



K22U 2013

Reg. No. :

Name :



V Semester B.B.A./B.B.A. (TTM)/B.B.A. (R.T.M.) Degree
(CBCSS – Supplementary) Examination, November 2022
(2016 – 18 Admissions)

Core Course

5B12 BBA/BBA (TTM)/BBA (RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

SECTION – A

Answer **all** questions. **Each** question carries $\frac{1}{2}$ mark.

($4 \times \frac{1}{2} = 2$)

1. What is gratuity ?
2. What is HRP ?
3. What is grievance ?
4. What is DA ?

SECTION – B

Answer **any four** questions. **Each** question carries **1** mark.

($4 \times 1 = 4$)

5. What is personnel management ?
6. What is job analysis ?
7. What is job specification ?
8. What is On-the-Job training ?
9. What do you mean by performance appraisal ?
10. What is recruitment ?

P.T.O.



SECTION – C

Answer **any six** questions (**Not** exceeding **one** page). **Each** question carries **3** marks. **(6×3=18)**

11. What are the functions of HRM ?
12. Differentiate traditional HRM and strategic HRM.
13. Discuss the methods of job analysis.
14. Why selection is important in HRM ?
15. Write a note on training environment.
16. What are the components of compensation ?
17. Explain the factors influencing wage system.
18. Write a note on grievance redressal procedure.

SECTION – D

Answer **any two** questions. **Each** question carries **8** marks. **(2×8=16)**

19. Define HRM. Trace its evolution.
 20. Discuss in detail the internal and external sources of recruitment.
 21. Discuss the methods and problems of performance appraisal.
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