



K25U 0181

Reg. No. : .....

Name : .....

**Sixth Semester B.Sc. Degree (C.B.C.S.S. – OBE – Regular/Supplementary/  
Improvement) Examination, April 2025  
(2019 to 2022 Admissions)  
CORE COURSE IN PSYCHOLOGY  
6B16PSY : Organizational Behaviour**

Time : 3 Hours

Max. Marks : 40

**PART – A**

Define the following. Answer **all** questions. **Each** carries 1 mark.

**(6×1=6)**

1. External incentives.
2. What is stress response ?
3. Matrix organization.
4. Growth needs.
5. What is self-efficacy ?
6. Decentralization.

**PART – B**

Write short essays on **any six** of the following. **Each** carries 2 marks.

**(6×2=12)**

7. Individual distress.
8. Division of labor.
9. Need for power.
10. How employees learn culture ?
11. Reinforcement.
12. Span of control.
13. Product organization.

P.T.O.



PART – C

Write answers on **any four** of the following in **not** less than **150** words. Each carries **3** marks. (4×3=12)

14. Write a note on ERG theory.
15. Discuss the consequences of stress.
16. Discuss organizational context.
17. Explain goal setting theory.
18. Write a note on motivations in organizations.
19. Elaborate on forms of organization.

PART – D

Answer **any two** of the following in **not** more than **300** words. Each carries **5** marks. (2×5=10)

20. Elaborate on organizational designs.
  21. Discuss the various approaches to stress.
  22. Briefly explain history of organizational behaviour.
  23. Elaborate on organizational culture.
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