K24U 0166

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Name :

Sixth Semester B.B.A./B.B.A.(RTM) Degree (CBCSS – OBE – Regular/ Supplementary/Improvement) Examination, April 2024 (2019 to 2021 Admissions) Core Course 6B14BBA/BBA(RTM) : ORGANISATIONAL BEHAVIOUR

Time : 3 Hours

Max. Marks : 40

PART - A

- I. Answer all questions in one/two sentences. Each question carries 1 mark.
 - 1) What is meant by organisational behaviour ?
 - 2) What do you mean by group dynamics ?
 - 3) What is meant by personality traits ?
 - 4) What is stress ?
 - 5) What is meant by attitude ?
 - 6) What are physiological needs?

 $(6 \times 1 = 6)$

Answer any 6 questions not exceeding one paragraph. Each question carries 2 marks.

- 7) What is meant by learned characteristics ?
- 8) Which are the various stages of group development?
- 9) What is locus of control ?
- 10) What are group norms ?
- 11) What is self-efficacy?

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- 12) State the features of perception.
- 13) What is Organisational Development ?
- 14) What is meant by group cohesiveness ?

 $(6 \times 2 = 12)$

PART - C

- III. Answer any 4 questions not exceeding one page. Each question carries 3 marks.
 - 15) What are the different OB models ?
 - 16) Which are the various stages of group development ?
 - 17) What are the reasons for resistance to change ?
 - 18) What are the different principles of learning ?
 - 19) State the features of perception.
 - 20) What are the various stages of personality formation ?

(4×3=12)

PART - D

- IV. Answer any 2 questions not exceeding four pages. Each carries 5 marks.
 - 21) Discuss about the nature and scope of OB.
 - 22) Discuss about the factors affecting group cohesiveness.
 - 23) Explain about various steps in Organisational Development.
 - 24) Discuss about important theories of motivation.

 $(2 \times 5 = 10)$