K20U 1581

Reg. No. :

V Semester B.B.A./B.B.A.(T.T.M.)/B.B.A.(R.T.M.) Degree (CBCSS – Reg./Sup./Imp.) Examination, November 2020 (2014 Admn. Onwards) Core Course 5B14 BBA/BBA (TTM)/BBA(RTM) : ORGANIZATIONAL BEHAVIOUR

AND SCIEN

LIBRARY

Time : 3 Hours

Max. Marks : 40

SECTION - A

Answer all questions. Each question carries 1/2 marks.

- 1. What is organizational development?
- 2. Define perception.
- 3. List out the theories of learning.
- 4. Define group dynamics.

SECTION - B

Answer any four questions. Each question carries 1 mark.

- 5. What is Goal conflict ?
- 6. What do you mean by counselling ?
- 7. What is reinforcement theory ?
- 8. Who is an autocratic leader ?
- 9. What is stress management ?
- 10. What is organizational change ?

 $(4 \times 1 = 4)$

 $(4 \times \frac{1}{2} = 2)$

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SECTION - C

Answer any six questions. Each question carries 3 marks.

- 11. Write a note on MBO.
- 12. What is conflict ? Explain its types.
- 13. What are the determinants of individual personality ?
- 14. What is personality ? What are its determinants ?
- 15. How to manage job stress ? Explain.
- 16. What are the characteristics of leadership ?
- 17. Explain the stages of group development.
- 18. Describe in detail financial and non financial motivation. (6×3=18)

SECTION - D

Answer any two questions. Each question carries 8 marks.

- 19. Write a note on the theories of motivation.
- 20. Explain the need and significance of conflict management.
- What is perception ? Explain the features, process and factors influencing perception. (2×8=16)