



K21P 0277

Reg. No. : .....

Name : .....

**IV Semester M.S.W. Degree (CBSS – Reg./Suppl. (Including Mercy  
Chance)/Imp.) Examination, April 2021  
(2014 Admission Onwards)**

**MSW4C13 : HUMAN RESOURCE MANAGEMENT AND HUMAN  
RESOURCE DEVELOPMENT**

Time : 3 Hours

Max. Marks : 40

**PART – I**

Answer **all** questions. **Each** question carries **two** marks.

1. Human Resource Planning
2. Hawthorne Studies
3. MIS
4. Induction.

(4×2=8)

**PART – II**

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

5. Explain the functions of HRD Department.
6. Discuss on modern management practices.
7. Explain wage and salary administration.
8. What are the roles and functions of HR Managers ?
9. Discuss on transfer and promotions.
10. Briefly explain the principles of management.
11. Define the following :
  - a) Job Description
  - b) Job Specification
  - c) Job Analysis
  - d) Job Classification.
12. Explain training need analysis with examples.

(4×4=16)

P.T.O.



## PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

13. Give an overview of Corporate Social Responsibility in India. Explain the role and significance of professional social work in successful implementation of CSR projects.
  14. Draft a training module for ASHA workers on psycho social rehabilitation using appropriate training methods and techniques.
  15. Explain the steps involved in selection. What are various selection tests ?
  16. Describe the significance and techniques of performance appraisal system.
  17. Discuss on the scope of human resource management in Non-profitable Non-Governmental Organisations in India.
  18. Discuss the challenges of HR Managers in the context of SHRM. **(2×8=16)**
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