



K20P 1152

Reg. No. :

Name :



III Semester M.S.W. Degree (CBSS – Reg./Suppl./Imp.)

Examination, October 2020

(2014 Admission Onwards)

Specialisation : 3

Optional (C) : HUMAN RESOURCE MANAGEMENT (HRM)

MSW 3C 12 : Industrial Relations and Labour Welfare

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **any four** questions. **Each** question carries **two** marks :

Write short notes on :

1. Concept of IR.
2. Collective bargaining.
3. Code of Discipline.
4. Works Committee.
5. Industrial Counselling.
6. Indian Labour Conference.

(4×2=8)

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks :

7. Describe the importance of Labour Welfare in India.
8. Explain the procedure for Registration of Trade Union.
9. Write a short essay on the problems associated with job dissatisfaction.

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10. What are the emerging trends in IR ?
11. Define workers participation in management and briefly explain the levels of participation.
12. What is strike and write the different types of strike ?
13. Describe the scope of Labour Welfare activities. (4×4=16)

PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks :

14. List out the statutory and non-statutory measures to settle the disputes in Industries.
 15. Explain the various welfare provisions to the employees in India.
 16. Explain the impact of Globalization, Liberalization and Privatisation on Indian Industrial Relations. (2×8=16)
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