

K16U 1914

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V Semester B.B.A./B.B.A.T.T.M./B.B.A.R.T.M. Degree (CBCSS – 2014 Admn.-Regular) Examination, November 2016 (Core Course) 5B14 BBA/BBA(TTM)/BBA(RTM) : ORGANISATIONAL BEHAVIOUR

Time : 3 Hours

Max. Marks : 40

SECTION - A

Answer the following. Each question carries 1/2 mark.

- 1. Define organisational behaviour.
- 2. What do you mean by the term personality ?
- 3. Mention the theories of motivation.

4. What is conflict ?

SECTION - B

Answerany four questions. Each question carries 1 mark.

- 5. What do you mean by the term organizational change?
- 6. What is group norms ?
- 7. What are the factors affecting group cohesiveness ?
- 8. Explain trait theory.
- 9. What is social learning ?
- 10. What is stress ?

 $(4 \times 1 = 4)$

 $(4 \times \frac{1}{2} = 2)$

(6×3=18)

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SECTION - C

Answer any six questions. Each question carries 3 marks.

- 11. State the causes of stress.
- 12. Explain the types of leadership.
- What is the concept of organizational conflict ? Are organizational conflicts always dysfunctional ? Explain.
- 14. State the reasons of group formation.
- 15. Explain the theories of learning.
- 16. What is perception ? What are the factors affecting perception ?
- 17. Explain financial and non-financial motivation.
- 18. Explain the various leadership styles.

SECTION - D

Answerany two questions. Each question carries eight marks.

- What do you mean by conflict ? Explain the conflict resolution techniques in detail.
- 20. What is motivation ? Explain the theories of motivation.
- Define organizational behaviour and also explain its features, nature and scope. (2×8=16)