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K19U 2600

Reg. No. : Name :

> V Semester B.B.A./B.B.A.(TTM)/B.B.A(RTM) Degree (CBCSS - Reg./ Suppl./Imp.) Examination, November - 2019 (2014 Admission Onwards) CORE COURSE

5B14 BBA/BBA(TTM)/BBA(RTM) : ORGANIZATIONAL BEHAVIOUR

Time : 3 Hours

Max. Marks: 40

SECTION - A

Answer ALL questions. Each question carries 1/2 mark.

- 1. Define OB.
- 2. What is Id?
- 3. Define motivation.
- 4. List the major leadership styles.

SECTION - B

Answer any FOUR questions. Each question carries 1 mark.

- 5. What is MBO?
- 6. Explain job stress.
- 7. What is job enrichment?
- 8. What do you mean by sensitivity training?
- 9. What is conflict management?
- 10. What is reinforcement theory?

SECTION - C

Answer any SIX questions. Each question carries 3 marks.

11. Explain the nature and scope of OB.

12. What is organizational resistance to change? Explain its reason.

- 13. Describe the process of perception.
- 14. What are the characteristics of motivation?
- 15. Explain the techniques of organizational development.
- 16. Explain the types of counseling.
- 17. What are the factors affecting group cohesiveness?
- 18. What are the qualities of a successful leader?

SECTION - D

Answer any TWO questions. Each question carries 8 marks.

- 19. What is personality? Explain the theories of personality.
- 20. Organizational change is inevitable in a dynamic world. Explain in detail.
- 21. Describe in detail the need of stress management in an organization.