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5	Reg. No. :
	Name :

K19U 3292

I Semester B.Com Degree CBCSS(OBE) - Regular

Examination, November - 2019

(2019 Admission)

CORE COURSE

1B01 COM : MANAGEMENT CONCEPTS AND PRINCIPLES

Time: 3 Hours

Max. Marks: 40

SECTION - A

Answer any Six questions in one or Two sentences. Each question carries 1 mark. (6×1=6)

- 1. What do you mean by business eco system?
- 2. Who are laissez faire leaders?
- 3. State the meaning of span of control.
- 4. What is meant by Kaizen?
- 5. Explain the meaning of stress management.
- 6. What do you mean by organization as a static concept?
- 7. What do you mean by differential piece rate system?
- 8. What do you mean by TPM?

SECTION - B

Answer any Six questions in not exceeding one page. Each question carries 3 marks. (6×3=18)

- 9. Examine the major factors influencing business ethics.
- 10. Describe the various sources of recruitment.
- 11. "Control cannot be exercised without planning". Elaborate.

K19U 3292

(2)

- 12. Explain the fish bone diagram.
- 13. Differentiate between leadership and management.
- 14. What are the different types of organization?
- 15. Explain the process of change management.
- 16. What do you mean by behavioral approach to management?

SECTION - C

Answer any **Two** questions in not exceeding Three pages. Each question carries 8 marks. (2×8=16)

- 17. Describe Henry Fayol's principles of management.
- 18. What is meant by business ethics? Describe the arguments in favour of business ethics.
- 19. Explain Herzberg's Motivation Hygiene theory.