Reg. No. :

Name :

III Semester B.A./B.Sc./B.Com./B.B.A./B.B.A.T.T.M./B.B.M./B.C.A./B.S.W./ B.A. Afsal-UI-Ulama Degree (CCSS-Regular/Supple./Improvement) Examination, November 2013 CORE COURSE IN COMMERCE **3B03 COM : Management Principles** (2012 Admn.)

Time: 3 Hours

PART - A

The bunches of questions, carrying equal weightage of one.

I. 1) The first level of management of an enterprise is a) lower b) top c) middle d) none 2) It is a system for integrating managerial activities b) MBE a) MBO c) Forecasting d) Decision making It is the oldest and simplest form of organisation a) line b) staff c) line and staff d) none 4) It is a part of performance management a) Placement b) Selection c) Compensation d) Performance appraisal (W = 1)II. Match the following : 5) Path Goal approach a) Man power planning 6) Forecasting future man power b) Henry Fayol 7) Group Dynamics c) Robert Blake 8) Father of Management d) Kurt Lewin e) Robert House f) Career strategy (W = 1)P.T.O.

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Max. Weightage: 30

M 5178

PART-B

Answer any eight, carrying a weightage of one.

9. Define motivation.

10. Who is manipulated autocrat?

11. What is orientation ?

12. Explain functional authority.

13. What is MBE?

14. What do you mean by span of control?

15. What is decision making ?

16. Define management.

17. What is meant by scalar chain ?

18. Define staffing.

PART-C

Answer any six, carrying a weightage of two.

19. Explain the basis of global management.

20. Explain the objectives of planning.

21. What are the principles of delegation ?

22. Explain the impart of culture on work.

23. What are the steps of career strategy process ?

24. Explain the path-goal approach.

25. State the importance of leadership.

26. What are the uses of performance appraisal ?

PART-D

Answer any two, carrying a weightage of four.

27. Explain the theories of motivation.

28. Explain the features and steps in forecasting.

29. Explain the different schools of management thoughts.

 $(W = 8 \times 1 = 8)$

$(W = 6 \times 2 = 12)$

 $(W = 2 \times 4 = 8)$