## 

# M 7483

Reg. No. : .....

## Name : .....

## III Semester B.Com. Degree (CCSS - Reg./Supple./Imp.) **Examination, November 2014** (2011 and Earlier Admission) CORE COURSE IN COMMERCE **3B03 COM : Management Principles**

Time: 3 Hours

Max. Weightage: 30

### PART-A

This Part consist of two bunches of questions carrying equal weightage of one. Each bunch consist of 4 objective type questions. Answer all.

- The basic purpose of management of an enterprise is to achieve management of an enterprise is to achieve management.
  - a) Good relationship with suppliers
  - b) Good relationship with workers
  - c) Organisational goal
  - d) None of these
  - 2. If means deciding in advance what to do, when to do, how to do and who will do it?
  - a) Decision making
- b) Planning
- c) Forecasting
- d) None of these
- 3. It refers to an organisation in which two types of authority relationship exist side by side b) Line organisation
  - a) Vertical organisation
    - c) Staff organisation d) Line and staff organisation
- 4. It is simply a process of entrusting a part of the work by the superior to his subordinates.
  - a) Delegation of authority b) Centralisation of authority
  - c) Decentralisation of authority d) Span of management. (W=1)

#### 

(W=1)

 $(W=8\times1=8)$ 

- 5. Father of scientific management is \_
  - 6. \_\_\_\_\_\_ is concerned with the human resources in the organisation.
  - 7. Managerial functions start with planning and end with \_\_\_\_\_

**BOREMMOD MERCE** 

8. Theory X and Y is developed by

## PART-B

Answer any eight questions in one or two sentences each. Each question carries a weightage of one.

- 9. Define directing.
- 10. What is controlling?
- 11. What do you mean by manpower planning?
- 12. Define management.
- 13. What is meant by scalar chain?
- 14. What is MBE?
- 15. What is planning premises ?
- 16. Mention any four objectives of planning.
- 17. What is decentralisation?
- 18. Define performance appraisal.

#### It refers to an organization in O.-... PART types of puthonity relationship exist.

Answer **any six** questions. Answer **not** to exceed **one** page. **Each** question carries a weightage of **one**.

- 19. What are the features of staffing ?
- 20. Explain the steps in the process of delegation.
- 21. State the features of line and staff organisation.
- 22. State the features of the contingency theory school of management.

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23. What are the essential requirement of an effective plan?

24. What are the steps in MBO ?

25. State the feature of leadership.

26. Explain the need for motivation.

 $(W=6\times2=12)$ 

### PART – D

Answer **any two** questions. **Each** carries a weightage of **four**. Answer **not** to exceed **four** pages.

4. It is simply a process of entrusting a part of the work by the suberior to his

- 27. Explain the factors determining span of control.
- 28. Define decision making. Explain the steps in decision making.
- 29. Discuss the main theories of motivation.

 $(W=2\times4=8)$