



K25P 0873

Reg. No. :

Name :

IV Semester M.S.W. Degree (C.B.C.S.S. – OBE-Regular)
Examination, April 2025
(2023 Admission)
MW MSW04E24(HR) : INDUSTRIAL RELATIONS

Time : 3 Hours

Max. Marks : 40

PART – A

Answer **any five** questions. **Each** question carries **two** marks.

1. Define the meaning of industrial relations.
2. Discuss the concept of negotiation and collective bargaining.
3. Briefly explain the difference between industrial relations and industrial discipline.
4. Elucidate industrial disputes and its causes.
5. Mention the role of trade unions in industrial relations.
6. Discuss the importance of collective bargaining in India. (5×2=10)

PART – B

Answer **any three** questions in **not** less than **200** words. **Each** question carries **four** marks.

7. Compare and contrast the Marxian, and Webbs approaches to industrial relations.
8. Enumerate various process and procedures of bargaining relationship.
9. Trace out the growth of trade unions movements in India.
10. Write a short notes on the code of discipline in industry.
11. Describe the causes and redressal procedure of grievances. (3×4=12)

P.T.O.



PART – C

Answer **any three** questions in **not** less than **500** words. **Each** question carries **six** marks.

12. Explain the legal provisions and frameworks related to industrial disputes in India with suitable examples.
13. Analyze Dunlop's system theory of industrial relations. How does it integrate the role of different actors and ideologies in shaping industrial relations ?
14. Critically analyze the role of major trade unions in India in influencing labor policies and industrial relations.
15. Write an essay on the objectives and significance of the Industrial Employment Standing Orders Act, 1946.
16. Analyze the significance of collective bargaining in industrial relations with suitable examples. (3×6=18)

