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Name :

VI Semester B.B.A./B.B.A. (RTM) Degree (CBCSS – OBE – Regular) Examination, April 2022 (2019 Admission) Core Course 6B14 BBA (RTM)/BBA : ORGANISATION BEHAVIOUR

AND SCIEN

LIBRARY

Time : 3 Hours

Max. Marks: 40

PART – A

Answer all questions. Each carries 1 mark.

- 1. What is Job Design ?
- 2. Explain Halo effect.
- 3. Describe the term positive reinforcement.
- 4. Explain group dynamics.
- 5. Define Organizational Behaviour.
- 6. Explain Laissez-faire style of leadership.

(6×1=6)

PART – B

Answer any six questions. Each carries 2 marks.

- 7. Differentiate between leaders and managers.
- 8. Explain the components of Attitude.
- 9. Explain ERG theory of motivation.
- 10. What is role conflict ?

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11. Explain trait theory of personality.

12. What is Group Cohesiveness ?

13. Explain different types of formal groups.

14. What is job rotation ?

PART – C

Answer any four questions. Each carries 3 marks.

15. Explain the stages of group development.

16. Explain Lewin's models of organizational changes.

17. What is Managerial grid style of leadership ?

18. Explain the features of OB.

19. What are different factors that influencing the development of personality ?

20. Explain the components of perception.

PART - D

Answer any two questions. Each carries 5 marks.

- 21. Explain the organizational behaviour model.
- 'The individual needs are arranged in order of importance' Abraham Maslow published his classic paper in 1943. Explain.
- "Leadership differs from person to person according to their style of functioning in a particular situation." Explain.
- 24. Explain conflict management styles.

 $(2 \times 5 = 10)$

 $(4 \times 3 = 12)$

(6×2=12)