



K16P 0115

Reg. No. :

Name :

**Third Semester M.S.W. Degree (Reg./Sup.) Examination, Dec. 2015
(2014 Admn.)**

Specialisation – 3

Optional (c) : HUMAN RESOURCE MANAGEMENT (HRM)

MSW 3C11 : Human Resource Information System

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **any four** questions. **Each** question carries **two** marks.

Write short notes on.

1. TPS
2. DSS
3. Internet in HRIS
4. HRIS expectations
5. Human Resource
6. Pre implementation.

(4×2=8)

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

7. Define a Human Resource information system and explain its relevance in organization's management.
8. Substantiate the strategic advantages of HRIS.
9. Critically evaluate the system approach and its relevance in Organization.
10. Write a short essay on the cost benefit value analysis.

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11. What is business process re-engineering ?
12. List out the role and benefits of HRIS in an organization.
13. Define EIS and explain how it can help in organizational management. (4×4=16)

PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

14. Write a detailed account on the scope and application of computers in the HRIS.
 15. Define HRIS life cycle and explain the HR responsibilities in each stage.
 16. Critically evaluate the implementations of HRIS in large and small organizations engaged in social work. (2×8=16)
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