



K16P 0116

Reg. No. :

Name :

**Third Semester M.S.W. Degree (Reg./Sup.) Examination, December 2015
(2014 Admn.)**

Specialisation 3

Optional (C) – HUMAN RESOURCE MANAGEMENT (HRM)

MSW 3 C.12 : Industrial Relations and Labour Welfare

Time : 3 Hours

Max. Marks : 40

PART – I

Answer **any four** questions. **Each** questions carry **two** marks.

Write short notes on :

1. Philosophy of IR
2. Domestic enquiry
3. Labour movements in India
4. Grievance handling
5. Social Security in Industries
6. Indian Labour Force.

(4x2=8)

PART – II

Answer **any four** questions in less than **200** words. **Each** question carries **four** marks.

7. Critically analyse the emerging trends in Industrial relations.
8. What is labour welfare ? Analyse the objectives and principles in detail.
9. Define Industrial counselling and explain the process in detail.
10. Analyse the influence of WTO on Indian Labour Force.

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11. What are the statutory and non -statutory machinery for prevention and settlement of disputes ?
12. Explain the causes of industrial indiscipline.
13. What do you mean by workers participation in management ? Explain its effects. (4×4=16)

PART – III

Answer **any two** questions in less than **800** words. **Each** question carries **eight** marks.

14. List out the problems related to job satisfaction in Indian context and propose remedial programmes for them.
 15. Define IR mechanisms and explain the types of bargaining as an effective tool in IR process.
 16. "Industrial Relations and Labour Welfare can be made effective through the practice of social work methods." Critically evaluate this statement with your arguments. (2×8=16)
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