

DON BOSCO ARTS AND SCIENCE COLLEGE

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Attainment of Course Outcomes and Program Outcomes in Outcome Based Education (OBE)

Department Name: SOCIAL WORK

Academic Year 2019-21

Program Name: **BSW PO:**

PO STATEMENTS

PO 1. ACADEMIC PURSUIT

Capacitating one's potentials to acquire knowledge through critical thinking, creative and innovative methods, and interventions.

Learning career management skills to find solutions to problems in the present and future.

PO 2 MORALLY UPRIGHT CITIZENSHIP

Honing individuals with sound character built on moral and spiritual values.

PO 3 EFFECTIVE COMMUNICATORS

Articulating oneself through oral and written modern languages.

Mastering English Language as a passport to global citizenship.

PO 4 SOCIALLY RESPONSIBLE

Moulding individuals committed to the service of the needy.

Cultivating interdependency through inclusive relationship, gender equality and mutual accountability.

PO 5 ENVIRONMENTALLY COMMITTED

Shaping environmentally conscious citizens to contribute towards the well-being of society and humanity at large.

PSO:

PSO STATEMENTS

1. Develop knowledge, skills, attitudes and values appropriate to the practice of social work profession

2. Facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.

3. Enable students to develop creative thinking and the ability to apply theoretical knowledge in the practice of social work.

4. Provide opportunities to serve in social work settings as to work with diverse groups.

5. Become effective agents of change in society.

CO/Semester:

SEMESTER 1				
Statements		Activities	Assessment mechanism	
1 A01 ENG Communicative English	 Ensuring a strong base in grammar. Increased storehouse of Vocabulary Correcting the Pronunciation. Learning the art of good writing and rhetoric. Enabling proficiency in English 	 Assignments Learning five new words everyday Phonetic transcription & Language Lab Competitions Proficiency Courses 	Class Test Language Games Phonetic transcription practice test	
1 A02 ENG Readings on Kerala	 Introducing the cultural heritage of the state through the native reforms and related works. Creating awareness about the struggle that the history witnessed in forming contemporary Kerala. Getting to know more about the renaissance leaders. Understanding the genealogy of the motherland. Bringing closer to the tastes, value- system, beliefs and 	Book Reviews Seminars Debates Assignments Writing competitions	Internal assessment tests Viva Class Tests	

1A 07-2MAL- Sahithyaganangal	 ideology of our native culture 1. To create interest in Malayalam and other languages and literature. 2. To understand the beginning and growth of Malayalam language through various ages. 	 Translation works Assignment Seminars 	1. Class tests 2. Internal examination
	 3. To learn the art of translation. 4. To introduce the history of the origin of Malayalam language 5. To improve creative thinking 		
1A07-2HIN Naya sahithya	 To understand the style of Hindi prose To Understand the history of Hindi prose To develop critical thinking To analyze Hindi prose and Hindi criticism 	Class work Homework Assignment	Viva Class test Internal examination
1B01BSW Introduction to Social Work	1. To understand the basic values and principles of Social Work Profession	Assignment	Class test
	2. To understand the history of Social Work Profession in India & abroad	Interactive sessions	Evaluation of Assignment
	3. To understand the basic concepts relevant to Social Work practice.4. To learn diversity and difference in practice	Video Presentation Role play	Evaluation of Class Notes
	5. To demonstrate increased sensitivity and competence in helping vulnerable and at-risk	Lecture	Debate

	populations of children		
	and their families		
1C01BSW	1.Knowledge on basic concepts and foundations of sociology	Lecture	Class Test
Sociological Concepts for Social Work	2. Gain information on society and social process.	Group Discussion	Assignment
	3. Incorporate sociological concepts and principles in planning and implementing programs	PowerPoint Presentation	Class Test
	4. Understand the significance of social institutions in social life	Lecture	Assignment
	5. Develop skills in understanding and evaluating the society	Interactive Session	Assignment
Observation Visit	1. Basic understanding of how social work practice is applied in a specific agency setting.	Interactive Session PowerPoint Presentation	Evaluation Observation
	2. Knowledge regarding the use of culturally sensitive practice methods with diverse and at-risk populations	Interaction with Professionals	Discussion Presentation and Evaluation
	3. Knowledge about the social work system and structure in an agency, and how the structure impacts the provision of social work services.	Interaction with Professionals	Group discussion and evaluation
	4. Provide the right ambience to grow into a professional imbued with the proactiveness of a volunteer filled with courage of conviction and ready to take a stand.	Q&A Interaction Presentation	Evaluation Report Short Note

	5. Development of appropriate, clear, organized documentation skills.	PowerPoint Presentation	Orientation Report Q& A
	SEME	STER 2	
2A03 ENG Readings on Life and Nature	 Get introduced to ecological readings. Realizing the importance of maintaining environmental balance. Understanding the importance of becoming ecologically responsible individuals. Feeling the strong and close bond the humans share with mother 	Book Reviews Debates Seminars Eco Club Reading, assignments, watching interviews	Viva Class Test Internal Assessment
	nature. 5. Getting to know relevant and famous environmental activists, nature poets, & writers and their concern towards life and nature		
2A04 ENG Readings on Gender	 Erasing away the pseudo bias against gender discriminations. Understating the fact that gender is a "Social Construct" Reinforcing the idea that man, woman and the third gender are equally important in 	Talks from famous people ex: Ted Talks Debates Seminars Readings	Class Test Viva Cass test
	creating a balance in the society.4. The hardships and agonies portrayed in the work stands as an eye-opener to the sufferings of the other.	Assignments	

	5. Creating mentally and		
	socially stable society		
	with zero gender		
	discriminations.		
2A08-2HIN	1.Understand the	Classwork	Class test
Sahithya aur preyog	stories	Homework	Viva
	2.Understand the	Assignment	Internal examination
	importance of letter		
	writing and translation		
	3.Develop		
	communicative skill		
	in Hindi		
	1. To create interest in	1. Film review	1. class test
	reading	2. Assignment	2. Internal
	2. To develop creative	3. Seminar	examination
(2A 08 2	writing	5. Sommar	Crammation
	3. To ability to		
	differentiate various		
MAL-(gadhya	forms of literature such		
mathrukakal)	as prose, poems, short		
	stories and drama		
	4. To be aware of the		
	influence of literature on		
	society		
	5. To understand the		
	role of literature in films		
2B02BSW	1. Gain overall	Group Discussion	Assignment evaluation
	understanding about the	- · · I	8
TT 7 1 • • 41	problems of individuals		
Working with	and families		
Individuals and	2. Develop inter personal	PowerPoint	Class Test
Families	and intra personal skills to	Presentation	
	work with individuals and		
	families		
	3. Display knowledge and	Interactive Session	Presentation
	skills in strengthening		
	family functioning		
	4. Demonstrate the	Lecture	Class Test
	knowledge and skills in		
	evaluation and termination		
	5. Practice social work	Group Discussion	Assignment evaluation
	professionally		
	distinguishing case work		
	and counseling		
2B02BSW	1. Understand the basic	Video Presentation	Assignments
	concepts relevant to Social		Evaluation of Class
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Field Work:	Work practice.		Note
Development			
Exposure Social Work Camp	2. To identify the importance of field work training in social work and the link between theory and practice	Interactive Session Role plays	Assignments
	3. To participate in various programs of field work training	Lecture, Group Discussion	Practical Assignments
	4. Facilitate the ground realities of community living through camps	Field tasks Presentations	FW Reports
	5. Understanding about community social system	Lecture	Assignment
2C02BSW	1. To understand the basic nature and scope of psychology.	Lecture	Class Test
Psychology for	2. Analyze the importance of psychology in social work.	Interactive Session	Quiz
Social Work	3. Identify the major factors affecting human behavior.	PowerPoint Presentation	Assignment
	4. Understand certain social problems as a consequence of factors related to psychology	Lecture	Class Test
	5. Learn and apply relevant psychological concepts while engaged in social work.	Group Discussion	Presentation
Rural Camp	1. Provide occasions for experiential learning about rural people, rural life and rural areas	Prepare camp site Do manual work Prepare food Lead inaugural function	Daily evaluation Feedback Report
	2. Create awareness about physical/ manual labour and hard life among the students	Manual work Food Preparation Survey Cultural Programme Prepare news report and read	Daily evaluation Feedback Report
	3. Provide a firsthand experience in participatory	Trekking Food Preparation	Daily evaluation Feedback

	 planning, coordination, and management of programme 4. Provide opportunities for developing creativity 5. Acquire a method of 	Cultural Programme News readingManual work Food Preparation Survey Valedictory function Cultural Programme Camp Fire News readingIndividual feedback	Report Daily evaluation Feedback Report PowerPoint Presentation
	reflective and analytical learning	Report	Report General Evaluation
	SEMES	TER 3	
3B04BSW Working with groups and communities	 Gain overall understanding about the individuals, groups and communities. Develop better awareness and understanding of the communities one lives in. 	Group discussions Brain storming sessions	Evaluation Seminar Presentation
	3. To realize changes one can make in the community and familiarize them with the required tools	Video Presentations	Assignment
	4. Equip with different approaches in community organization and community development programmes including project planning	power point	Class test
	5. Develop an understanding of the social workers' role in disaster management	Interactive sessions	Class Test
3B05BSW Field Work-	1. Realize the need for and objectives of field work in social work education for professional excellence	Input sessions Group discussions	Assignments Reports
Theoretical concepts and practical orientation in	2. Learn principles involved in the structured planning of field work acquiring the required skills	PPT presentation Role plays	Reports
field work	3. Exhibit skills to prepare work records and reports and present and submit them punctually.	Exercises on report writing	Reports

	4. To identify the importance of field work training in social work	Interactive Session	Assignment
	5. Learn group dynamics and team work	Group assignments	Report
3A 11 BSW Disaster	1. To study disaster & the emerging approaches in disaster reduction and its management	Lectures	Class tests
Management	2. Understand and use key terms and concepts associated with disaster management	Mock drill	Internal Exams
	3. Identify types, stages, and consequences in specific disasters and apply them in social work for prevention, mitigation, relief & rehabilitation work	PowerPoint presentation	Reports
	4. Have a detailed knowledge of institutional framework set up for disaster management and understand the need to associate with them voluntarily in times of emergency.	Assignments	Evaluation of notes
3A 12 BSW	1. Understand the emergence and evolution of Indian Constitution	Usage of Microsoft PowerPoint	Assignment evaluation
Introduction to Indian	2. Understand the structure and composition of Indian Constitution	Interactive Session	Evaluation of Class Notes
Constitution and Judiciary	3. Understand and analyze Judicial System in India, and the types and use of writs	Discussion	Class test
	4. Understand and evaluate the criminal procedures, its challenges	Microsoft power point	Debate
	5. Understand probation system in India	PPT Presentation	MCQ
3C03BSW	1. Understanding of health and sanitation and its importance	Discussion	MCQ
Public Health	2. Understanding of health care and nutrition management system helpful in community	Debate	Note on discussion

and	level intervention		
anu			
	3.Understand and use the terminology and concepts of public health and sanitation in general and in Kerala context	Lecture	Class test
	4. Awareness of NHM, health insurance, organ transplantation and rules on which these facilities are based and employ the knowledge in social work context.	Self guided connectivism method	Open book examination
	5. Have close knowledge of international organizations and agencies related to the course to public health and sanitation concerns	Seminar	PPT presentation and Examination
	SEMES	rer 4	
	1. Gain knowledge about social science research at an introductory level	Group discussions	Assignment
4B06BSW Social Work	2. Have basic knowledge on qualitative and quantitative research techniques	Brain storming sessions	Seminar Presentation
Research & Statistics	3. Have adequate knowledge on measurement & scaling techniques as well as the quantitative data analysis	Video Presentations	Assignment
	4. Have basic awareness of data analysis and hypothesis testing procedures	power point presentation	Class test
	5. Understanding on various kinds of research, objectives of doing research, research process, research designs and sampling	Interactive sessions	Class Test
4B07BSW	1. To know the basic concepts in counseling	Lecture	Class Test
Theory and Practice of	2. Demonstrate the process and various steps in counseling.	Use of Power point Presentation	Class Test
Counseling	3. To learn the scope of counseling	Discussion	Assignment

	4. Recognize and discuss the	Interactive Session	Assignment
	role of a counsellor in		
	various setting.	D 1 1 1	
	5. To acquire skills in	Role play and discussions	Practical Assignment
	counseling for practical training	discussions	
	1. Develop an understanding	Agency Visit/	Evaluation of report
4B08BSW	about agency/community	Orientation	L
	2. Acquire theoretical	FW Practice	Agency visit
Field Work in GO/NGO	knowledge and develop the capacity to translate theory into field practice		
Setting	3. Develop skills required for professional practice	FW Practice	Evaluation of report
	4. Develop professional attitudes, values and commitment.	FW Practice	FW Supervision/ Agency feedback
	5. Documentation practice	FW Practice	Fieldwork Presentation/ Report Submission, Agency Authorization
4A 13 BSW	1. Understand the basic concepts in the area of entrepreneurship	PowerPoint	Class test
Entrepreneurs hip	2. Understand the role and importance of entrepreneurship for economic development	Interactive sessions	Assignment
Development for	3. Develop personal creativity and entrepreneurial initiative	Video Presentation	Evaluation of Class Notes
Social Work Practice	4. Adopt the key steps in the elaboration of business idea	PowerPoint presentation	MCQ
	5. Understand the stages of entrepreneurial process and resources needed for the successful development of entrepreneurial ventures	Lecture Debate	Test
4A 14 BSW	1. Knowledge about the advantages of MIS in social work.	Open Discussion	Development of notes
Management	2. Develop technology-	Lecture	Multiple choice
Information	friendly attitude to		questions
System (MIS)	budgeting, accounting and auditing		

for Social Work	3.Acquire skills in writing information-materials and Ppt production	Enquiry based learning	Open book examination
	4. Create an effective access of MIS in social work practice to develop organized practice	Assignment	Ppt presentation
	5. To compose ICT enabled practices for effective organization	Open to closed end discussion	Summative assessment (examination)
4C04BSW	1. Understanding of the basic concepts, functions and processes of human resource	Lectures and discussion	Class test
Human Resource Management	 management 2. Gain knowledge on the various aspects of Human resources management. HR in industry, placement etc. 	Power point presentation	Assignment
	 3. Gain insight into the essential qualities, core competencies, roles and functions of HR 	Lectures and discussion	PPT, Notes evaluation
	4. Learn the basic concepts of human resource management	power point presentation and discussion	MCQ
	5. Learn to integrate and ensure total quality management in social work	PPT Presentations	Assignment
	SEMES'	FER 5	
VB09BSW Social Welfare	1. Understand the basic concepts of administration in an agency in the total frame of Social Work practice.	Discussion	Report submission on discussion
Administratio n	2. Develop ability to apply the basic principles of Social Welfare Administration of agency functioning	Lecture method	Class test
	3. Discover the organization as a system which upholds organizational values	Enquiry guided method	MCQ, closed end questions
	4. Develop analyzing skills to understand different national and international categories.	Group discussion and interactive session	Seminar presentation
	5. Evaluate the functioning and recreate new policy for the organization	Feedback, enquiry and interdisciplinary teaching	Class test and PPT presentation

5B10BSW	1. Understand the context and relevance of local self- governance in rural, urban and	PowerPoint Presentation	Assignment evaluation
Panchayath Raj System	scheduled areas2. Learn the structure and functions of the local self-government institutions	Lecture	Class Test
	3. Understand the constitutional aspects regarding the Panchayat Raj Institutions and Municipalities	PowerPoint Presentation	Class Test
	4. Develop awareness about challenges and issues of decentralized governance in India	Interactive Session	Assignment evaluation
	5. To connect local authorities with communities and individuals for development.	Group Discussion	Assignment evaluation
5B11BSW	1. To conduct the research process in social interventions and evaluate critically the quality of research	Selection of research problem Review of Related Literature	Discussion Report
Research Project Work		Formulation of research objectives Report writing	
	2. Formulate research questions designed to test, refine, and build theories	Formulation of Tool Frame hypothesis Make the research design	Discussion Report
	3. Identify and demonstrate facility in research designs and data collection strategies most appropriate for a particular research project	Sampling procedure Data collection Data analysis and Interpretation	Report Discussion
	4. Formulate a complete and logical plan for data analysis that will adequately answer the research questions and probe alternative explanations	Pilot Study	Report Discussion
	5. Interpret research findings and draw appropriate conclusions	Deriving findings, conclusions and suggestions	Final Draft submission Hypothesis testing
5B12BSW Field Work Social Work	1. To express views and exchange ideas and concepts regarding social aspects and social life through group experience	Agency Visit	Observation and discussion

Study Tour, Reporting and presentation	 2. Study the socio-cultural changes, values, social practice and phenomena in different parts of the country 3. Opportunities to meet eminent personalities in the field of social work and to interact with them, and learn 	Agency Visit Agency Visit	Interactions Documentation and recording. Photographs
	from experiences 4. Study different ideals of social development; sources of national and international funds; methods, techniques, and skills used by the people in implementing different type of projects.	Agency Visit	Evaluation of reports
	5. Broaden the understanding of the major policy and practice - trends and issues in the field of social welfare and the profession of social work	Agency Visit	Field work Presentation Report Submission
5D01BSW	1. Understand the basic concepts of Social Work	Lecture	Assignment
Social Work Concepts and	2. Acquires a basic knowledge of Social Work as a discipline and vocation	Discussion	Assignment
Practices	3. Understanding of the History of evolution of Social Work profession	Group assignments	Report
	4. To inspire to connect the chosen discipline and actual social work thus serving the purpose of an open course	Discussion and Lecture	Seminar
	Semes	ter 6	
6B13BSW Social	1. To practice social work with the knowledge of history, need and purpose of social legislation in India.	Lecture	Assignment evaluation
Legislation	2. To change and reorganize society by improving its social and economic condition.	Interactive Session	Class Test
	3. Work within the regulations related to children, women, transgender, PNDT and PWD effectively using the	Power point Presentation	Class Test

	knowledge for the individual		
	knowledge for the individual and community development		
	4. To safeguard the rights of	Group Discussion	Seminar
	the weaker section	*	
	5. To give a proper formalized legal framework and skillfully integrate the guidelines of National commissions	Interactive Session	Assignment evaluation
6B14BSW	1. Knowledge on sustainable development alternatives	Discussion	Report submission on discussion
Sustainable Development and	 Integration of knowledge and spirit of sustainability in climate change Historical background in developing future plans 	PPT presentation with the help of effective video clipping	Class test Recreate effective planning based on historical perspective
Participatory Approaches	4. Evaluate different participatory tools and methods for efficient functioning required for professionalism	Group discussion and interactive session	Seminar presentation
	5. Design participatory project planning, monitoring and evaluation and to create efficiency in organizing community level activity	Transact walk to the community and observation on government program through panchayath and its implementation	Class test and PPT presentation
6B15BSW	1. Understand the geographical distribution, economy, polity, social organization of tribal life of India	PowerPoint presentation	Assignment
Marginalized and underprivileg ed	2. Know the problems faced by the tribes and policies and programmes by the Govt. for the uplift of tribes and other weaker sections	Lectures and discussion	Class Test
sections of Indian Society	3. Understand social, economic and cultural features of minorities and other weaker sections in India	Acquaint with Weaker Sections through interactions	Report Writing
	4. Learn about the Constitutional Provision for the protection of minorities and other weaker sections in India	PowerPoint presentation	Evaluation of Notes

	5. Learn about the Reservation	Interactive sessions	Video Presentation
6B16BSW Field Work Internship in	Policy in India 1. Facilitate work in real life situations in which social work interventions may be required by individuals, groups, and communities	Agency Visit & Orientation	Report writing
Social Work Settings	2. Develop attitudes and values commensurate with the requirements of social work profession, increase self- awareness, and appreciate both the capacities and limitations of social work practice.	Fieldwork Practice	Agency Visit/ Supervision
	3. Develop a holistic view of social work and related interventions in the community, with special emphasis on the agency's role in human services	Fieldwork Practice	Report supervision
	4. Understanding of the problems and opportunities in working with diverse populations	Fieldwork Practice	FW Supervision/ Agency feed back
	5. Develop and enhance the capacity to translate theory into practice and vice-versa	Fieldwork Practice	Field work Presentation/ Report Submission, Agency Authorization
Research Project	1. Conduct the research process in social interventions and evaluate critically the quality of research	Selection of research problem Review of Related Literature Formulation of research objectives Report writing	Discussion Report
	2. Formulate research questions designed to test, refine, and build theories	Formulation of Tool Frame hypothesis Make the research design	Discussion Report
	3. Identify and demonstrate facility in research designs and data collection strategies most appropriate for a particular research project	Sampling procedure Data collection Data analysis and Interpretation	Report Discussion
	4. Formulate a complete and logical plan for data analysis that will adequately answer the research questions and probe	Pilot Study	Report Discussion

alternative explanations		
5. Interpret research findings	Deriving findings,	Final Draft submission
and draw appropriate	conclusions and	Hypothesis testing
conclusions	suggestions	



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<u>Attainment of Course Outcomes and Program Outcomes in</u> <u>**Outcome Based Education (OBE)**</u>

Program Name: MSW

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PO 5 ENVIRONMENTALLY COMMITTED

Shaping environmentally conscious citizens to contribute towards the well-being of society and humanity at large.

PSO :

PSO STATEMENTS

1. To equip students with knowledge, values, and skills required for professional social work practices

2. To develop creative thinking and ability to apply theoretical knowledge and skills in practice of social work.

3. To facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.

4. To understand and integrate social work theories and practices

5. Opportunities to work with diverse groups.

6. To become effective change agents in society and work as a model.

Semester 1 Activities **Statements** Assessment mechanism Lecture, Discussions, Class test, Internal **Fundamentals of** 1. Identify the history of PPT, Assignments, Social Work social work practice, assessments. **Debates** Profession underlying ideologies, Presentation by philosophies and approach students Lecture, Discussions, Class test, Internal 2. Recognize the need and PPT, Assignments, importance of professional assessments. Debates social work education Presentation by students Lecture, Discussions, 3. Accept social work as a Class test, Internal profession with values, PPT, Assignments, assessments, **Debates** ethics and principles Presentation by students 4. Identify the need and Lecture, Discussions, Class test. Internal PPT, Assignments, importance of social work assessments, Debates education Presentation by students 5. Understand the issues. Lecture, Discussions, Class test, Internal PPT, Assignments, challenges and threats in assessments, **Debates** social work profession Presentation by students Class Tests after Society and 1. Understand the major Lectures with the **Social Analysis** sociological concepts and help of effective every module and 2 slides and relevant internal assessments terms video clippings

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	2. Learn the major	Lectures with the	Presentation by the
	theoretical basis of social	help of effective	students on different
	interventions in the world	slides and relevant	social problems
		video clippings	
	3. Familiarize with the	Group discussions	Peer valuation when
	major social institutions and	on the contemporary	classmates make
	the political and economic	social scenario as	presentation
	structures	carried by the media	
	4. Comprehend the	Gathering of	Submission of written
	magnitude of contemporary	additional	assignments after
	social problems in India	information from	class presentation
	1	reference books and	1 I
		articles	
	5. Empower to analyze the	Participation in	Semester Exams
	society scientifically and	national or	
	intervene effectively	international	
		commemorations	
		Eg. World Aids Day	
Developmental	1. Identify why biography is	Power point	Class test
Psychology	important	presentation	
rsychology	2.To understand how identity	Family tree	MCQ
	and attachment theory	preparation	MCQ
	contribute to social work	proparation	
	practice		
	3. To recognize what qualities	Individual	Seminar presentation
	service users/careers value in	assignment	-
	social workers		
	4. To understand what values	Debate	Assignments
	are integral to a professional		
	social worker's identity		
	5. To understand what it	Discussion based on	Viva
	means to practice reflectively.	current problem	
		related with human	
		development	
Work with	1. Understand the basic	Lecture method by	Presentation of
Individuals and	concepts and methods of and	emphasizing dramatic	individual problem by
Families	evolution of case work	representation of	finding effective
	practices	problems	solution
	2. Discuss the various models	Teacher centered	Class test and MCQ
	and practices in dealing with	instructional model	based of the different
	individuals and family with an observation of international		practices
	standards		
		DowerDoint	Anoluzina Comissa
	3. Apply the principles of case	PowerPoint presentation by	Analyzing Seminar
	work by analyzing the	presentation by	presentation by the

	different einennesten ess	anating cores of	atu danta
	different circumstances	creating sense of student interactive practice	students
	4. Learn to develop evaluation of individual behavior by applying the case work methods	Guided interaction method by applying the levels of case work	Awarding mark by model representation of problems with effective method by different peer groups
	5. Develop synthesis and recreate effective qualities for the practice of case work	Student centered learning by creating sense of practices of theory	Quality assessment by evaluation of student learning by practical examination
Communication and Field Work	1. Learn and understand communication as a concept	Lecture	Class Test
Practice	2. Demonstrate the importance and various models of communication	Use of Power point Presentation	Class Test
	3. Develop knowledge on mass media and its role	Discussion	Assignment
	4. Enable students to identify the importance of field work training in social work	Interactive Session	Assignment
	5. Equip students to participate in various programs of field work training	Lecture	Practical Assignment
Concurrent Field work &	1. Demonstrate an understanding about community social system	Lecture	Assignment
Rural Camp	2. Facilitate the students in experiencing the ground realities of community living	Visit to the Field	Guided Group discussion
	3. Exhibit group dynamic and team work	Group assignments	Report
	4. Develop knowledge and skills in practicing primary methods of social work	Hands on Training in practical skills by experts	Assessment of learning in the group
	5. Learn efficient recording and documentation skills	Presentation	Record book

Semester 2		
Statements	Activities	Assessment

			mechanism
Working with Groups	1. Describe the meaning, types and importance of different groups in society.	Interactive Session	Assignment
	2. Explain the process of group work and leadership and its development in the group	Group assignments	Report
	3. To give an outline about the role of social worker in different stages of group intervention.	Brain storming sessions	Seminar Presentation
	4. To identify the individual behavior and group dynamics in social group work	Lecture	Assignment
	5. Demonstrate skill in recording the practice of Work with Groups	Video Presentations	Assignment
Community Organization and Social Action	1. Understand the relevance of community organization and social action as a method in social work practice	Lecture	Assignment
	2. Demonstrate the models, approaches and theories of community organization and social action	Use of Microsoft PowerPoint	Class Test
	3. Develop an understanding of developmental issues and community development strategies	Interactive Session	Class Test
	4. Apply the steps in community organization and learn the role of social worker in social action	Group Discussion	Quiz
	5. To learn and understand the diverse communities in India	Interactive Session	Assignment
Social Welfare Administration	1. Understand the basic concepts of administration in the agency in the total frame of Social Work	Discussion by accessing global standards in concepts via internet	Reference made short note submission on different concepts

	practice.		
	2. Develop ability to apply the basic principles of Social Welfare Administration of agency functioning	Student interactive learning by referring state and national welfare administrative standards	Class test and MCQ based of the different practices
	3. Understanding of the organization as a system which lead to upholding organizational values	Enquiry guided method	Submission of seminars and assignments
	4. Develop an analyzing skill to categorize different national and international understanding	Discussion and interactive session by applying representation of hospital system	Open book examination by referring online journals and books in an application level
	5. Evaluate and find out effective function to recreate new policy for the organization	Representing policy issue by referring journals, articles and by attending seminars	Seminar presentation Class test and PPT presentation
Abnormal Psychology	1. Enhance personal and social interactions by using the knowledge of the history and major theories of abnormal behavior.	1. Written assignments designed to integrate course material into personal experience, such as case studies, reflection paper etc.	Exams consisting of objective and/or essay questions that require integration, application, and critical examination of course concepts.
	2. Better understand one's own and others' behavior by applying the knowledge of assessment, diagnosis, classification systems and DSM categories.	2. Attendance at or participation in lectures, workshops, or other community or campus events related to the field of abnormal psychology.	Seminar presentation
	3. Become a more effective consumer of and advocate for mental health care services through an understanding of the various approaches to the	3. Whatever other methods the instructor deems appropriate, such as Service Learning	Assignment

	diagnosis and treatment of	options, interviews	
	psychological disorders.	with practitioners etc.	
	4. Identify and describe the major classes and characteristics of psychological disorders as presented in the Diagnostic and Statistical Manual (DSM)	Lecture	Class test
	5. List the primary treatments for psychological disorders and discuss their effectiveness.	Group discussions	Assignment
Contemporary Social Work Practice	1. To seek the social and material well-being of people everywhere.	Use of Microsoft Power Point	Class Test
	2. Become aware of the Professional growth of their Personal Self	Lecture	Assignment
	3. To know and understand the different schools of social work	Group assignments	Report
	4. To verify the different roles played by the schools of social work	Lecture	Class test
	5. To understand the aspects of ageing, the theories, concepts and perspectives in gerontology and gerentological social work	Video Presentations	Assignment
Field Action Project & Field	1. To plan for social development intervention programs and projects	Lecture	Write out intervention Strategies for specific contexts
Work	2. Learn the communication systems necessary for intervention programs	Training in practical skills	Demonstration by students
	3. Involve practically in community mobilization	Visit to the Field Group assignments	Report of experience
	4. Develop skills and attitude for working in a team and leading a group	Training in Group Activities	Assessment of learning in the group
	5. Develop reporting and presentation skills	Presentation	Record book

	Semes	ter 3	
Statements		Activities	Assessment mechanism
Social Legislation	1. To change and reorganize society by improving its social and economic condition.	Lecture	Class test
	2. To control, guide and restrain the activities of people and groups in a society	Group discussions	Assignment
	3.To safeguard the rights of the weaker section	Use of Microsoft Power Point	Class Test
	4. To give a proper formalized legal framework.	Lecture	Assignment
	5. To meet the existing social needs and problems.	Group assignments	Report
Social Work Research & Statistics	1. Gain knowledge of social science research for enhancing professional skill	Lecture	Class test
	2. Acquire basic knowledge on qualitative and quantitative research techniques	Group discussions	Assignment
	3. Have adequate knowledge on measurement & scaling techniques	Use of Microsoft PowerPoint	Class Test
	4. Obtain basic knowledge of data analysis and hypothesis testing procedures	Lecture	Assignment
	5. Develop understanding on various types of research, objectives of research, research process, research designs and sampling	Use of Microsoft PowerPoint	Seminar Presentation
Counseling Skills and Techniques	1. Familiarize with common psychotherapies and their theoretical perspectives.	Seminars	Seminar Presentations
	2. Enhance the capacity to think critically about the role of psychotherapy in	Assignments	Class test

	social work		
	3.Cognizance of the broad scope of practice with diverse populations (child, adolescents, youth and adults)	Power point presentation	Viva
	4. To recognize and discuss the three levels of social work intervention by applying psycho therapeutic techniques under the guidance of core psychosocial support team	Short interactive activities and brief demonstration in class of a technique with students followed by discussions and critical analysis	Evaluation of assignments
Hospital Administration	1. To develop an understanding and to promote awareness among functionaries involved in Health and Hospital Management.	PPT presentation and lecture	Identifying the learning notes evaluation
	 Examine and discuss the different roles of health care professionals in the hospital service To apply development of high-quality hospital services and to understand different departmental services 	Group discussion and observation on hospital management during field work Lecture method by illustrating and demonstrating health delivery models	Follow up and assignment submission on hospital system Class test at the end of every module
	4. To develop norms and standards and adopt means of evaluation to improve the quality of health care in the community.	Reference based understanding and presentation on national and international standards	Presentation of learning by students via PowerPoint
Medical Information for Medical and Psychiatric social workers	1. Understand and use the terminology and concepts of health and sanitation and also find out effective community healthcare practices	Lecture methodology by informing different concept on health	Class test on different concepts and practices
	2. Develop and classify disease, its concepts and surveillance	PPT presentation with student participated approach	Assignment submission

	 3. Develop an understanding of human body system including its boldly activity 4. To identify and classify the different communicable and non-communicable diseases 5. To create a social work plan for identifying, evaluating and upgrading practices that protect the health better 	Graphical representation and reference-based study with the help of library Group discussion on prevalence of disease and its influence in the community Participating in seminars, finding articles and write-upon health	Content presentation by dividing in different group and enquiry- based marking system Assessment of student performance by the effective learning points on discussion Reference based efficient influential and upgraded finding by the students and content-
Gandhian Philosophy of Community Development	 Understand the major Gandhian terms and concepts Learn the major theoretical perspectives of Gandhi 	Lectures with the help of effective slides and clippings Guided study of the original writings of Gandhi	based analysis Class Tests after every module and 2 internal assessments Presentation of Gandhian philosophy by students
	3. Gather insights on Gandhian approaches relevant for today4. Learn the possibility of	Sharing in the class the personally gathered information about Gandhi Following the media	Peer valuation when classmates make presentation Submission of
	 applying Gandhian solutions to contemporary social problems in India 5. Personalize Gandhian attitudes relevant for a social worker 	coverage on Gandhi Viewing of films on Gandhi	written assignments after every module Sharing of insights, Semester Exams
Developmental Economics	1. Understand the economy of our nation - major policies	Lectures, PPT presentation, Discussions, assignments	Class test & Internal Exams
	2. Analyze the different factors contributing to eradication of poverty	Lectures, PPT presentation, discussions, assignments	Class test & Internal Exams
	3. Role of five-year plans in the development of the nation	Lectures, PPT presentation, Discussions, assignments	Class test & Internal Exams
	4. Understand the scenario of agriculture in India and Kerala5. Small scale industries, MSMEs, agriculture labour	Interact with Farmers' Organizations Lectures, PPT presentation,	Gather media coverage about agriculture Class test & Internal Exams

	and Minimum wages	discussions,	
	and Minimum wages	assignments	
	1. Demonstrate the	PowerPoint	Assignment
Human			Assignment
	application of an	presentation and	
Resource	HRMS/HRIS to various	discussion	
information	functional areas of human		
System	resources management	D: :	D i i
	2. Evaluate the main	Discussion,	Demonstration
	features of the HRMS/HRIS	Computer Lab	
	marketplace including:		
	common applications, major		
	vendors, the range of		
	available products/ services		
	and emerging trends.		
	3. Understand HRMS/HRIS	PPT Presentation	MCQ
	project cycle and the key		
	issues associated with		
	conducting a needs analysis,		
	acquiring, implementing,		
	maintaining, and monitoring		
	an HRMS/HRIS		
	4. Gain knowledge on	Assignment and	Class test
	specific information	discussion	
	systems, office automation		
	system, concept of ERP,		
	MIS, TPS, EIS, DSS, etc.		
	5. Critically assess the costs	Interactive sessions	PPT presentation
	and benefits associated with		-
	the acquisition of an HRMS/		
	HRIS		
	1. Familiarize with the basic	Lectures and	Class test
Industrial	concepts of industrial	discussion	
Relations &	relations, its philosophy,		
Labor welfare	origin and development		
	2. Develop knowledge on	Microsoft	Class test
	trade unions and its	PowerPoint	
	formation, structure,		
	functions and legal		
	Framework		
	3. Gain insight into the	Interactive sessions	Debate
	process of collective		Doouto
	bargaining, its origin and		
	development		
	uevelopment	l	

	4. Gain understanding on industrial disputes, its causes, manifestation and effects	Role play	Assignment
	5. Understand the various processes and procedures of handling Employee Relations	Reading and discussion	Evaluation of the notes
Study Tour &	1. Identify the need of social work in community	Field visit & Practical action	Reports & Presentation
Field work	2. Exposure to national scenarios in social work practices and ideologies	Field visit & Practical action	Reports & Presentation
	3. Understand the changing trends in social work profession	Field visit & Practical action	Reports & Presentation
	4. Develop interaction and observation skills to analyze the various social conditions of the country	Field visit & Practical action	Reports & Presentation
	5. Develop skills and strategies with the help of experts	Visit to National and International Social Work Agencies	Reports & Presentation

Semester 4			
Statements		Activities	Assessment mechanism
Human Resource Management &	1. Understand the basic concepts, functions and processes of human resource management	Lectures and discussion	Class test
HRD	2. Gain knowledge on the various aspects of Human Resources planning i.e. recruiting, man power sourcing, selection, placement etc.	PowerPoint presentation	Assignment
	3. Gain insight into the various sub systems of HR- Performance appraisal, Training and development,	Lectures and discussions	PPT, Notes

	Performance and reward		
	management etc.		
	4. Learn the basic concepts	PowerPoint	MCQ
	of Human Resource	presentation and	MCQ
	development, different	discussion	
	▲ ``	uiscussion	
	approaches, styles,		
	structures and competencies		A sais un sut
	5. Gain knowledge about	PPT Presentations	Assignment
	human resource auditing,		
	balanced score card, HRD		
	score card,		
	accounting and financial		
	statements etc	D D I	
Project Planning	1. Understand the basic	PowerPoint	Class test & internal
&	requirements of a development project	presentation,	exams
Implementation	project	Individual project	
		development, Visit	
		to projects and	
		discussion	
	2. Develop need-based	Lecture, PPT, model	Class test & internal
	projects	projects	exams
	3. Project Development as a	Lecture, PPT, model	Class test & internal
	profession	projects	exams
	4. Identify the importance of	Lecture, PPT, model	Class test & internal
	Planning, Monitoring and	projects	exams
	Evaluation in project cycles	Lastura DDT model	Class test & internal
	5. Need assessment and project planning	Lecture, PPT, model projects	
Social Work in	· ·	Lectures and	exams Class test
Medical &	1. Understanding the concepts of medical and	discussion	C1233 1231
Psychiatric	psychiatric social work	uiscussion	
settings	2. Obtain knowledge of	PPT Presentations	Assignment
scungs	Socio-Cultural Factors		Assignment
	influencing physical health		
	and mental health		
	3. Demonstrate knowledge	Lectures and	Class test
	and skills of interventions	discussion	01000 1001
	for practicing medical social	u1000001011	
	work		
	4. Understand roles and	PowerPoint	MCQ
	responsibilities of Clinical	presentation and	MCQ
	Social worker in various	discussion	
		uiscussi011	
	settings		

	5 Assess the soons of	Brainstorming sessions	Seminar presentations
	5. Assess the scope of	Drainstorning sessions	Seminar presentations
	medical and psychiatric		
	social work in facilitative		
	settings		
Therapeutic	1. Get familiarized with the	Seminars	Seminar presentations
information for	more common		
Social Workers	psychotherapies and their		
	theoretical perspectives		
	2. Enhance the capacity to	Assignments	Class test
	think critically about the	C	
	role of psychotherapy in		
	social work		
		Dervenneint	Viva
	3. Cognizance of the broad	Power point	viva
	scope of practice with	presentation	
	diverse populations (child,		
	adolescents, youth and		
	adults).		
	4. To recognize and discuss	Short interactive	Evaluation of
	the three levels of social work	activities	Assignment
	intervention by applying		
	psychotherapeutic techniques		
	under the guidance of core		
	psychosocial support team		
Rural & Urban	1.Demonstrate knowledge	Discussions, lecture,	Class test & Short
Community	about the concepts of rural and	PPT presentation,	Exams
Development	urban community development	Assignments	
	2. Understand the strategies	Discussions, lecture,	Class test & Short
	and approaches of rural and	PPT presentation,	Exams
	urban community development	Assignments	
	3. Understand the functions of	Discussions, lecture,	Class test & Short
	Local Bodies in rural and	PPT presentation,	Exams
	urban settings	Assignments	Class test 9 Class
	4. Demonstrate knowledge of	Discussions, lecture,	Class test & Short
	NGOs and Civil society	PPT presentation,	Exams
	Organizations 5. Enhance skills to work with	Assignments Discussions, lecture,	Class test & Short
			Exams
	rural and urban community	PPT presentation,	Exams
	1. Demonstrate the elements	Assignments Lecture	Class Test
Development		Lecture	C1055 1 C51
Development	of communication process		
Communication	2. Exhibit the role of media	Microsoft Power	Assignment
&	in development	Point Presentation	
Communication	3. Acquire knowledge on	Discussion	Assignment
for Development	empowerment through		
	education		

	4. Learn the key concepts proposed by various educationists	Lecture	Class Test
	5. Understand various levels of awareness in social change	Interactive Session	Quiz
Labor Legislation &	1. Know the development of Labour Laws and its practices	Microsoft PowerPoint	Class test
Labor Law	2. Learn the laws relating to Industrial Relations, Social Security and Working conditions.	Interactive session	Debate
	3. Learn the salient features of welfare and wage Legislations also to integrate the knowledge of Labour Law in General HRD Practice	Presentation and discussion	Check class notes
	4. Familiarize with the need for providing uniform statutory conditions of service in the form of certified standing orders under the industrial employment (Standing Orders) Act and other related laws and its applications	Assignment	Presentations
	5. Gain knowledge on the important provisions of Wage Legislations, in reference to Payment of Wages Act 1936, Minimum Wages Act 1948 & Payment of Bonus Act 1965. Etc	Activity based learning, Lecture, Discussion	Class test
Organization Behavior, Development & Change	1. To familiarize with the basic concepts of an organization and to enhance the understanding of the interaction between the individual and the organization	Lecture with PowerPoint presentation	Class tests after each module

	 2. To develop a perspective to diagnose and effectively deal with the issues of human behavior in organizations 3. To provide insights into Individual & Group Behavior and its implications in modern Organizations 	Practicing problem- oriented learning by creating dramatic representation Group discussion and brainstorming	Open book examination at an application level with international reference Student PPT presentation and assessing mark based on the content
	4. To identify the effective decision-making strategies in the organization which helps the social worker in observed planning	Delegated learning strategies by the active participation of student	Submission of written assignment
	5. Create a well-organized plan for employees as well as to the organization by recollecting international culture and standards	Sharing multicultural international culture and discussion based on sharing	Semester examination
Dissertation & Block Field work	1. Exhibit basic research skills such as problem identification, literature review, tool development and data collection	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	2. Learn and develop analytical skills for data analysis using SPSS and Excel	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	3. Develop skills to interpret and report the data	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	4. Develop presentation skills	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	5. To develop professional skills and attitudes	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce



DON BOSCO ARTS AND SCIENCE COLLEGE

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Attainment of Course Outcomes and Program Outcomes in Outcome Based Education (OBE)

Program Name: MSW

PO STATEMENTS

PO 1. ACADEMIC PURSUIT

Capacitating one's potentials to acquire knowledge through critical thinking, creative and innovative methods, and interventions.

Learning career management skills to find solutions to problems in the present and future.

PO 2 MORALLY UPRIGHT CITIZENSHIP Honing individuals with sound character built on moral and spiritual values.

PO 3 EFFECTIVE COMMUNICATORS Articulating oneself through oral and written modern languages. Mastering English Language as a passport to global citizenship.

PO 4 SOCIALLY RESPONSIBLE

Moulding individuals committed to the service of the needy. Cultivating interdependency through inclusive relationship, gender equality and mutual accountability.

PO 5 ENVIRONMENTALLY COMMITTED

Shaping environmentally conscious citizens to contribute towards the well-being of society and humanity at large.

PSO:

PSO STATEMENTS

1. To equip students with knowledge, values, and skills required for professional social work practices

2. To develop creative thinking and ability to apply theoretical knowledge and skills in practice of social work.

3. To facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.

4. To understand and integrate social work theories and practices

5. Opportunities to work with diverse groups.

6. To become effective change agents in society and work as a model.

Semester 1			
Statements		Activities	Assessment mechanism
Fundamentals of Social Work	1. Identify the history of social work practice, underlying ideologies, philosophies and approach	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
Profession	2. Recognize the need and importance of professional social work education	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	3. Accept social work as a profession with values, ethics and principles	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	4. Identify the need and importance of social work education	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	5. Understand the issues, challenges and threats in social work profession	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
Society and Social Analysis	1. Understand the major sociological concepts and terms	Lectures with the help of effective slides and relevant video clippings	Class Tests after every module and 2 internal assessments

		T	
	2. Learn the major	Lectures with the	Presentation by the
	theoretical basis of social	help of effective	students on different
	interventions in the world	slides and relevant	social problems
		video clippings	
	3. Familiarize with the	Group discussions	Peer valuation when
	major social institutions and	on the contemporary	classmates make
	the political and economic	social scenario as	presentation
	structures	carried by the media	
	4. Comprehend the	Gathering of	Submission of written
	magnitude of contemporary	additional	assignments after
	social problems in India	information from	class presentation
	-	reference books and	L L
		articles	
	5. Empower to analyze the	Participation in	Semester Exams
	society scientifically and	national or	
	intervene effectively	international	
		commemorations	
		Eg. World Aids Day	
Developmental	1. Identify why biography is	Power point	Class test
Psychology	important	presentation	
rsychology	2.To understand how identity	Family tree	МСО
	and attachment theory	preparation	Mey
	contribute to social work	preparation	
	practice		
	3. To recognize what qualities	Individual	Seminar presentation
	service users/careers value in	assignment	1
	social workers	8	
	4. To understand what values	Debate	Assignments
	are integral to a professional		
	social worker's identity		
	5. To understand what it	Discussion based on	Viva
	means to practice reflectively.	current problem	
		related with human	
		development	
Work with	1. Understand the basic	Lecture method by	Presentation of
Individuals and	concepts and methods of and	emphasizing dramatic	individual problem by
Families	evolution of case work	representation of	finding effective
	practices	problems	solution
	2. Discuss the various models	Teacher centered	Class test and MCQ
	and practices in dealing with	instructional model	based of the different
	individuals and family with an		practices
	observation of international		
	standards		
	3. Apply the principles of case	PowerPoint	Analyzing Seminar
	work by analyzing the	presentation by	presentation by the
	different einennesten ess	anating cores of	atu danta
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	different circumstances	creating sense of student interactive practice	students
	4. Learn to develop evaluation of individual behavior by applying the case work methods	Guided interaction method by applying the levels of case work	Awarding mark by model representation of problems with effective method by different peer groups
	5. Develop synthesis and recreate effective qualities for the practice of case work	Student centered learning by creating sense of practices of theory	Quality assessment by evaluation of student learning by practical examination
Communication and Field Work	1. Learn and understand communication as a concept	Lecture	Class Test
Practice	2. Demonstrate the importance and various models of communication	Use of Power point Presentation	Class Test
	3. Develop knowledge on mass media and its role	Discussion	Assignment
	4. Enable students to identify the importance of field work training in social work	Interactive Session	Assignment
	5. Equip students to participate in various programs of field work training	Lecture	Practical Assignment
Concurrent Field work &	1. Demonstrate an understanding about community social system	Lecture	Assignment
Rural Camp	2. Facilitate the students in experiencing the ground realities of community living	Visit to the Field	Guided Group discussion
	3. Exhibit group dynamic and team work	Group assignments	Report
	4. Develop knowledge and skills in practicing primary methods of social work	Hands on Training in practical skills by experts	Assessment of learning in the group
	5. Learn efficient recording and documentation skills	Presentation	Record book

Semester 2		
Statements	Activities	Assessment

			mechanism
Working with Groups	1. Describe the meaning, types and importance of different groups in society.	Interactive Session	Assignment
	2. Explain the process of group work and leadership and its development in the group	Group assignments	Report
	3. To give an outline about the role of social worker in different stages of group intervention.	Brain storming sessions	Seminar Presentation
	4. To identify the individual behavior and group dynamics in social group work	Lecture	Assignment
	5. Demonstrate skill in recording the practice of Work with Groups	Video Presentations	Assignment
Community Organization and Social Action	1. Understand the relevance of community organization and social action as a method in social work practice	Lecture	Assignment
	2. Demonstrate the models, approaches and theories of community organization and social action	Use of Microsoft PowerPoint	Class Test
	3. Develop an understanding of developmental issues and community development strategies	Interactive Session	Class Test
	4. Apply the steps in community organization and learn the role of social worker in social action	Group Discussion	Quiz
	5. To learn and understand the diverse communities in India	Interactive Session	Assignment
Social Welfare Administration	1. Understand the basic concepts of administration in the agency in the total frame of Social Work	Discussion by accessing global standards in concepts via internet	Reference made short note submission on different concepts

	practice.		
	2. Develop ability to apply the basic principles of Social Welfare Administration of agency functioning	Student interactive learning by referring state and national welfare administrative standards	Class test and MCQ based of the different practices
	3. Understanding of the organization as a system which lead to upholding organizational values	Enquiry guided method	Submission of seminars and assignments
	4. Develop an analyzing skill to categorize different national and international understanding	Discussion and interactive session by applying representation of hospital system	Open book examination by referring online journals and books in an application level
	5. Evaluate and find out effective function to recreate new policy for the organization	Representing policy issue by referring journals, articles and by attending seminars	Seminar presentation Class test and PPT presentation
Abnormal Psychology	1. Enhance personal and social interactions by using the knowledge of the history and major theories of abnormal behavior.	1. Written assignments designed to integrate course material into personal experience, such as case studies, reflection paper etc.	Exams consisting of objective and/or essay questions that require integration, application, and critical examination of course concepts.
	2. Better understand one's own and others' behavior by applying the knowledge of assessment, diagnosis, classification systems and DSM categories.	2. Attendance at or participation in lectures, workshops, or other community or campus events related to the field of abnormal psychology.	Seminar presentation
	3. Become a more effective consumer of and advocate for mental health care services through an understanding of the various approaches to the	3. Whatever other methods the instructor deems appropriate, such as Service Learning	Assignment

	 diagnosis and treatment of psychological disorders. 4. Identify and describe the major classes and characteristics of psychological disorders as presented in the Diagnostic and Statistical Manual (DSM) 	options, interviews with practitioners etc. Lecture	Class test
	5. List the primary treatments for psychological disorders and discuss their effectiveness.	Group discussions	Assignment
Contemporary Social Work Practice	1. To seek the social and material well-being of people everywhere.	Use of Microsoft Power Point	Class Test
	2. Become aware of the Professional growth of their Personal Self	Lecture	Assignment
	3. To know and understand the different schools of social work	Group assignments	Report
	4. To verify the different roles played by the schools of social work	Lecture	Class test
	5. To understand the aspects of ageing, the theories, concepts and perspectives in gerontology and gerentological social work	Video Presentations	Assignment
Field Action Project & Field	1. To plan for social development intervention programs and projects	Lecture	Write out intervention Strategies for specific contexts
Work	2. Learn the communication systems necessary for intervention programs	Training in practical skills	Demonstration by students
	3. Involve practically in community mobilization	Visit to the Field Group assignments	Report of experience
	4. Develop skills and attitude for working in a team and leading a group	Training in Group Activities	Assessment of learning in the group
	5. Develop reporting and presentation skills	Presentation	Record book

	Semes	ter 3	
Statements		Activities	Assessment mechanism
Social Legislation	1. To change and reorganize society by improving its social and economic condition.	Lecture	Class test
	2. To control, guide and restrain the activities of people and groups in a society	Group discussions	Assignment
	3.To safeguard the rights of the weaker section	Use of Microsoft Power Point	Class Test
	4. To give a proper formalized legal framework.	Lecture	Assignment
	5. To meet the existing social needs and problems.	Group assignments	Report
Social Work Research & Statistics	1. Gain knowledge of social science research for enhancing professional skill	Lecture	Class test
	2. Acquire basic knowledge on qualitative and quantitative research techniques	Group discussions	Assignment
	3. Have adequate knowledge on measurement & scaling techniques	Use of Microsoft PowerPoint	Class Test
	4. Obtain basic knowledge of data analysis and hypothesis testing procedures	Lecture	Assignment
	5. Develop understanding on various types of research, objectives of research, research process, research designs and sampling	Use of Microsoft PowerPoint	Seminar Presentation
Counseling Skills and Techniques	1. Familiarize with common psychotherapies and their theoretical perspectives.	Seminars	Seminar Presentations
	2. Enhance the capacity to think critically about the role of psychotherapy in	Assignments	Class test

	social work		
	3.Cognizance of the broad scope of practice with diverse populations (child, adolescents, youth and adults)	Power point presentation	Viva
	4. To recognize and discuss the three levels of social work intervention by applying psycho therapeutic techniques under the guidance of core psychosocial support team	Short interactive activities and brief demonstration in class of a technique with students followed by discussions and critical analysis	Evaluation of assignments
Hospital Administration	1. To develop an understanding and to promote awareness among functionaries involved in Health and Hospital Management.	PPT presentation and lecture	Identifying the learning notes evaluation
	 Examine and discuss the different roles of health care professionals in the hospital service To apply development of high-quality hospital services and to understand different departmental services 	Group discussion and observation on hospital management during field work Lecture method by illustrating and demonstrating health delivery models	Follow up and assignment submission on hospital system Class test at the end of every module
	4. To develop norms and standards and adopt means of evaluation to improve the quality of health care in the community.	Reference based understanding and presentation on national and international standards	Presentation of learning by students via PowerPoint
Medical Information for Medical and Psychiatric social workers	1. Understand and use the terminology and concepts of health and sanitation and also find out effective community healthcare practices	Lecture methodology by informing different concept on health	Class test on different concepts and practices
	2. Develop and classify disease, its concepts and surveillance	PPT presentation with student participated approach	Assignment submission

	 3. Develop an understanding of human body system including its boldly activity 4. To identify and classify the different communicable and non-communicable diseases 5. To create a social work plan for identifying, evaluating and upgrading practices that protect the health better 	Graphical representation and reference-based study with the help of library Group discussion on prevalence of disease and its influence in the community Participating in seminars, finding articles and write-upon health	Content presentation by dividing in different group and enquiry- based marking system Assessment of student performance by the effective learning points on discussion Reference based efficient influential and upgraded finding by the students and content-
Gandhian Philosophy of Community Development	 Understand the major Gandhian terms and concepts Learn the major theoretical perspectives of Gandhi 	Lectures with the help of effective slides and clippings Guided study of the original writings of Gandhi	based analysis Class Tests after every module and 2 internal assessments Presentation of Gandhian philosophy
	3. Gather insights on Gandhian approaches relevant for today4. Learn the possibility of	Sharing in the class the personally gathered information about Gandhi Following the media	by students Peer valuation when classmates make presentation Submission of
	 applying Gandhian solutions to contemporary social problems in India 5. Personalize Gandhian attitudes relevant for a social worker 	coverage on Gandhi Viewing of films on Gandhi	written assignments after every module Sharing of insights, Semester Exams
Developmental Economics	1. Understand the economy of our nation - major policies	Lectures, PPT presentation, Discussions, assignments	Class test & Internal Exams
	2. Analyze the different factors contributing to eradication of poverty	Lectures, PPT presentation, discussions, assignments	Class test & Internal Exams
	3. Role of five-year plans in the development of the nation	Lectures, PPT presentation, Discussions, assignments	Class test & Internal Exams
	4. Understand the scenario of agriculture in India and Kerala5. Small scale industries, MSMEs, agriculture labour	Interact with Farmers' Organizations Lectures, PPT presentation,	Gather media coverage about agriculture Class test & Internal Exams

	and Minimum wages	discussions,	
	and Minimum wages	assignments	
	1. Demonstrate the	PowerPoint	Assignment
Human			Assignment
	application of an	presentation and	
Resource	HRMS/HRIS to various	discussion	
information	functional areas of human		
System	resources management	D: :	D i i
	2. Evaluate the main	Discussion,	Demonstration
	features of the HRMS/HRIS	Computer Lab	
	marketplace including:		
	common applications, major		
	vendors, the range of		
	available products/ services		
	and emerging trends.		
	3. Understand HRMS/HRIS	PPT Presentation	MCQ
	project cycle and the key		
	issues associated with		
	conducting a needs analysis,		
	acquiring, implementing,		
	maintaining, and monitoring		
	an HRMS/HRIS		
	4. Gain knowledge on	Assignment and	Class test
	specific information	discussion	
	systems, office automation		
	system, concept of ERP,		
	MIS, TPS, EIS, DSS, etc.		
	5. Critically assess the costs	Interactive sessions	PPT presentation
	and benefits associated with		1
	the acquisition of an HRMS/		
	HRIS		
	1. Familiarize with the basic	Lectures and	Class test
Industrial	concepts of industrial	discussion	
Relations &	relations, its philosophy,		
Labor welfare	origin and development		
	2. Develop knowledge on	Microsoft	Class test
	trade unions and its	PowerPoint	
	formation, structure,		
	functions and legal		
	Framework		
	3. Gain insight into the	Interactive sessions	Debate
	process of collective		2.0000
	bargaining, its origin and		
	development		
	uevelopment	l	

	4. Gain understanding on industrial disputes, its causes, manifestation and effects	Role play	Assignment
	5. Understand the various processes and procedures of handling Employee Relations	Reading and discussion	Evaluation of the notes
Study Tour &	1. Identify the need of social work in community	Field visit & Practical action	Reports & Presentation
Field work	2. Exposure to national scenarios in social work practices and ideologies	Field visit & Practical action	Reports & Presentation
	3. Understand the changing trends in social work profession	Field visit & Practical action	Reports & Presentation
	4. Develop interaction and observation skills to analyze the various social conditions of the country	Field visit & Practical action	Reports & Presentation
	5. Develop skills and strategies with the help of experts	Visit to National and International Social Work Agencies	Reports & Presentation

Semester 4			
Statements		Activities	Assessment mechanism
Human Resource Management &	1. Understand the basic concepts, functions and processes of human resource management	Lectures and discussion	Class test
HRD	2. Gain knowledge on the various aspects of Human Resources planning i.e. recruiting, man power sourcing, selection, placement etc.	PowerPoint presentation	Assignment
	3. Gain insight into the various sub systems of HR- Performance appraisal, Training and development,	Lectures and discussions	PPT, Notes

	Performance and reward		
	management etc.		
	4. Learn the basic concepts	PowerPoint	MCQ
	of Human Resource	presentation and	
	development, different	discussion	
	approaches, styles,		
	structures and competencies		
	5. Gain knowledge about	PPT Presentations	Assignment
	human resource auditing,		
	balanced score card, HRD		
	score card,		
	accounting and financial		
	statements etc		
Project Planning	1. Understand the basic	PowerPoint	Class test & internal
&	requirements of a development	presentation,	exams
Implementation	project	Individual project	
		development, Visit	
		to projects and	
		discussion	
	2. Develop need-based	Lecture, PPT, model	Class test & internal
	projects	projects	exams
	3. Project Development as a	Lecture, PPT, model	Class test & internal
	profession	projects	exams
	4. Identify the importance of	Lecture, PPT, model	Class test & internal
	Planning, Monitoring and Evaluation in project cycles	projects	exams
	5. Need assessment and project	Lecture, PPT, model	Class test & internal
	planning	projects	exams
Social Work in	1. Understanding the	Lectures and	Class test
Medical &	concepts of medical and	discussion	
Psychiatric	psychiatric social work		
settings	2. Obtain knowledge of	PPT Presentations	Assignment
	Socio-Cultural Factors		Ū
	influencing physical health		
	and mental health		
	3. Demonstrate knowledge	Lectures and	Class test
	and skills of interventions	discussion	
	for practicing medical social		
	work		
	4. Understand roles and	PowerPoint	MCQ
	responsibilities of Clinical	presentation and	
	Social worker in various	discussion	
	settings		

	5. Assess the scope of	Brainstorming sessions	Seminar presentations
	medical and psychiatric social work in facilitative settings		
Therapeutic information for Social Workers	1. Get familiarized with the more common psychotherapies and their	Seminars	Seminar presentations
	theoretical perspectives 2. Enhance the capacity to think critically about the role of psychotherapy in social work	Assignments	Class test
	3. Cognizance of the broad scope of practice with diverse populations (child, adolescents, youth and adults).	Power point presentation	Viva
	4. To recognize and discuss the three levels of social work intervention by applying psychotherapeutic techniques under the guidance of core psychosocial support team	Short interactive activities	Evaluation of Assignment
Rural & Urban Community Development	1.Demonstrate knowledge about the concepts of rural and urban community development	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
Development	2. Understand the strategies and approaches of rural and urban community development	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	3. Understand the functions of Local Bodies in rural and urban settings	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	4. Demonstrate knowledge of NGOs and Civil society Organizations	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
	5. Enhance skills to work with rural and urban community	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
Development	1. Demonstrate the elements of communication process	Lecture	Class Test
Communication &	2. Exhibit the role of media in development	Microsoft Power Point Presentation	Assignment
Communication for Development	3. Acquire knowledge on empowerment through education	Discussion	Assignment

	 4. Learn the key concepts proposed by various educationists 5. Understand various levels 	Lecture Interactive Session	Class Test Quiz
	of awareness in social change		
Labor Legislation &	1. Know the development of Labour Laws and its practices	Microsoft PowerPoint	Class test
Labor Law	2. Learn the laws relating to Industrial Relations, Social Security and Working conditions.	Interactive session	Debate
	3. Learn the salient features of welfare and wage Legislations also to integrate the knowledge of Labour Law in General HRD Practice	Presentation and discussion	Check class notes
	4. Familiarize with the need for providing uniform statutory conditions of service in the form of certified standing orders under the industrial employment (Standing Orders) Act and other related laws and its applications	Assignment	Presentations
	5. Gain knowledge on the important provisions of Wage Legislations, in reference to Payment of Wages Act 1936, Minimum Wages Act 1948 & Payment of Bonus Act 1965. Etc	Activity based learning, Lecture, Discussion	Class test
Organization Behavior, Development & Change	1. To familiarize with the basic concepts of an organization and to enhance the understanding of the interaction between the individual and the organization	Lecture with PowerPoint presentation	Class tests after each module

	 2. To develop a perspective to diagnose and effectively deal with the issues of human behavior in organizations 3. To provide insights into Individual & Group Behavior and its implications in modern Organizations 	Practicing problem- oriented learning by creating dramatic representation Group discussion and brainstorming	Open book examination at an application level with international reference Student PPT presentation and assessing mark based on the content
	4. To identify the effective decision-making strategies in the organization which helps the social worker in observed planning	Delegated learning strategies by the active participation of student	Submission of written assignment
	5. Create a well-organized plan for employees as well as to the organization by recollecting international culture and standards	Sharing multicultural international culture and discussion based on sharing	Semester examination
Dissertation & Block Field work	1. Exhibit basic research skills such as problem identification, literature review, tool development and data collection	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	2. Learn and develop analytical skills for data analysis using SPSS and Excel	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	3. Develop skills to interpret and report the data	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	4. Develop presentation skills	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
	5. To develop professional skills and attitudes	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce



Attainment of Course Outcomes and Program Outcomes in Outcome Based Education (OBE)

Program Name: MSW

PO Statements:

- 1. <u>Apply Critical thinking</u>
- Identify as a professional social worker and equip oneself accordingly
- To distinguish, appraise, and integrate multiple sources of knowledge, including researchbased knowledge, and practice wisdom in connection with human problems
- To analyze social work models of assessment, prevention, intervention, and evaluation
- 2. To demonstrate effective oral and written communication
- 3. Engage diversity and difference in practice
- To recognize and understand the cultural and ethnic diversities and beliefs
- To gain sufficient self-awareness to eliminate the influence of personal biases and enhance values in working with diverse groups with different problems
- To recognize and communicate with people irrespective of their age, class, color, culture, disability, ethnicity, family structure, gender, marital status, national origin, race, religion, sex, and sexual orientation.
- 4. Advance human rights, social and economic justice
- To understand the forms of oppression and discrimination in society
- To advocate for human rights, social and economic justice.
- To capacitate students to ensure social and economic justice.
- 5. <u>Creativity and Innovation</u>
- To continuously discover, appraise, and attend to changing locales, populations, scientific and technological developments and emerging social trends to provide need based and relevant services
- To provide leadership in promoting sustainable changes in service delivery and practice to improve the quality of social work interventions
- 6. Engage, assess, intervene, and evaluate with individuals, families, groups, organizations and communities in their day to day problems

- 7. To demonstrate mastery of the six foundation social work roles: advocate, broker, community change agent, counselor, mediator, and researcher.
- 8. To understand the development of social work and the skills to analyze, formulate, and influence social policy
- 9. To effectively use supervision and consultation appropriate to social work practice

PSO:

PSO STATEMENTS

1. The masters programme in Social Work equip students with knowledge, values, and skills required for professional social work practices

2.To help students to develop knowledge, skills, attitudes and values appropriate to the practices of social work profession

3. To enable students to develop creative thinking and ability to apply theoretical knowledge and skills in practice of social work.

4. To facilitate interdisciplinary approach for better understanding of social problems, situations and issues of development.

5. To Impart training in class room and field in interdisciplinary domains to help students to effectively practice Social Work.

6. To understand and integrate social work theories and practices

7. To Provide opportunities to students to practice in social work settings so that they learn to work with diverse groups.

8. To train the students to become effective change agents in society and work as a model.

Semester 1			
Statements		Activities	Assessment mechanism
MSW1C01 Fundamentals of Social Work Profession	1. Identify the history of social work practice, underlying ideologies, philosophies and approach	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	2. Recognize the need and importance of professional social work education	Lecture, Discussions, PPT, Assignments, Debates	Class test, Internal assessments, Presentation by students
	3. Accept social work as a	Lecture, Discussions,	Class test, Internal

	profession with values,	PPT, Assignments,	assessments,
	ethics and principles	Debates	Presentation by
			students
	4. Identify the need and	Lecture, Discussions,	Class test, Internal
	importance of social work	PPT, Assignments,	assessments,
	education	Debates	Presentation by
	cudeation		students
	5. Understand the issues,	Lecture, Discussions,	Class test, Internal
	challenges and threats in	PPT, Assignments,	assessments,
	social work profession	Debates	Presentation by
	social work profession		students
MSW1C02	1. Understand the major	Lectures with the	Class Tests after
Society and	sociological concepts and	help of effective	every module and 2
Social Analysis	terms	slides and relevant	internal assessments
Social Analysis	terms	video clippings	internar assessments
	2. Learn the major	Lectures with the	Presentation by the
	theoretical basis of social	help of effective	students on different
	interventions in the world	slides and relevant	social problems
	Interventions in the world	video clippings	social problems
	3. Familiarize with the	Group discussions	Peer valuation when
		-	classmates make
	major social institutions and	on the contemporary	
	the political and economic	social scenario as	presentation
	structures	carried by the media	
	4. Comprehend the	Gathering of	Submission of written
	magnitude of contemporary	additional	assignments after
	social problems in India	information from	class presentation
		reference books and	
		articles	
	5. Empower to analyze the	Participation in	Semester Exams
	society scientifically and	national or	
	intervene effectively	international	
		commemorations	
		Eg. World Aids Day	
MSW1C03	1. Identify why biography is	Power point	Class test
Developmental	important	presentation	
Psychology	2.To understand how identity	Family tree	MCQ
	and attachment theory	preparation	
	contribute to social work		
	practice	Individual	Cominon procentation
	3. To recognize what qualities service users/careers value in	Individual	Seminar presentation
		assignment	

	social workers		
	4. To understand what values are integral to a professional social worker's identity	Debate	Assignments
	5. To understand what it means to practice reflectively.	Discussion based on current problem related with human development	Viva
MSW1C04 Work with Individuals and Families	 Understand the basic concepts and methods of and evolution of case work practices Discuss the varies models 	Lecture method by emphasizing dramatic representation of problems Teacher centered	Presentation of individual problem by finding effective solution Class test and MCQ
	and practices in dealing with individuals and family with an observation of international standards	instructional model	based of the different practices
	3. Apply the principles of case work by analyzing the different circumstances	PowerPoint presentation by creating sense of student interactive practice	Analyzing Seminar presentation by the students
	4. Learn to develop evaluation of individual behavior by applying the case work methods	Guided interaction method by applying the levels of case work	Awarding mark by model representation of problems with effective method by different peer groups
	5. Develop synthesis and recreate effective qualities for the practice of case work	Student centered learning by creating sense of practices of theory	Quality assessment by evaluation of student learning by practical examination
MSW1E01 Communication	1. Learn and understand communication as a concept	Lecture	Class Test
and Field Work Practice	2. Demonstrate the importance and various models of communication	Use of Power point Presentation	Class Test
	3. Develop knowledge on mass media and its role	Discussion	Assignment
	4. Enable students to identify the importance of field work training in social work	Interactive Session	Assignment

	5. Equip students to participate in various programs of field work training	Lecture	Practical Assignment
MSW1P01 Concurrent	1. Demonstrate an understanding about community social system	Lecture	Assignment
Field work & Rural Camp	2. Facilitate the students in experiencing the ground realities of community living	Visit to the Field	Guided Group discussion
	3. Exhibit group dynamic and team work	Group assignments	Report
	4. Develop knowledge and skills in practicing primary methods of social work	Hands on Training in practical skills by experts	Assessment of learning in the group
	5. Learn efficient recording and documentation skills	Presentation	Record book

	Semester 2			
Statements		Activities	Assessment mechanism	
MSW2C05 Working with Groups	1. Describe the meaning, types and importance of different groups in society.	Interactive Session	Assignment	
	2. Explain the process of group work and leadership and its development in the group	Group assignments	Report	
	3. To give an outline about the role of social worker in different stages of group intervention.	Brain storming sessions	Seminar Presentation	
	4. To identify the individual behavior and group dynamics in social group work	Lecture	Assignment	
	5. Demonstrate skill in recording the practice of Work with Groups	Video Presentations	Assignment	

MSW2C06 Community Organization and Social Action	 Understand the relevance of community organization and social action as a method in social work practice Demonstrate the models, approaches and theories of 	Lecture Use of Microsoft PowerPoint	Assignment Class Test
	 community organization and social action 3. Develop an understanding of developmental issues and community development 	Interactive Session	Class Test
	strategies 4. Apply the steps in community organization and enable the students to learn the role of social worker in social action	Group Discussion	Quiz
	5. Equip students to learn and understand the diverse communities in India	Interactive Session	Assignment
MSW2C07 Social Welfare Administration	1. Develop an understanding of basic concepts of administration in the agency in the total frame of Social Work practice.	Discussion by accessing global standards in concepts via internet	Reference made short note submission on different concepts
	2. Develop ability to apply the basic principles of Social Welfare Administration of agency functioning	Student interactive learning by referring state and national welfare administrative standards	Class test and MCQ based of the different practices
	3. Find out an understanding of the organization as a system which lead to upholding organizational values	Enquiry guided method	Submission of seminars and assignments
	4. Develop an analyzing skill to categories different national and international understanding	Discussion and interactive session by applying representation of	Open book examination by referring online journals and books in

		hospital system	an application level
	5. Evaluate and find out effective function to recreate new policy for the organization	Representing policy issue by referring journals, articles and by attending seminars	Seminar presentation Class test and PPT presentation
MSW2C08 Abnormal Psychology	 Enhance personal and social interactions by using the knowledge of the history and major theories of abnormal behavior. Better understand one's own and others' behavior by 	 Written assignments designed to integrate course material into personal experience, such as case studies, reflection paper etc. 2. Attendance at or participation in 	Exams consisting of objective and/or essay questions that require integration, application, and critical examination of course concepts. Seminar presentation
	applying the knowledge of assessment, diagnosis, classification systems and DSM categories.	lectures, workshops, or other community or campus events related to the field of abnormal psychology.	
	3. Become a more effective consumer of and advocate for mental health care services through an understanding of the various approaches to the diagnosis and treatment of psychological disorders.	3. Whatever other methods the instructor deems appropriate, such as Service Learning options, interviews with practitioners etc.	Assignment
	4. Identify and describe the major classes and characteristics of psychological disorders as presented in the Diagnostic and Statistical Manual (DSM)	Lecture	Class test
	5. List the primary treatments for psychological disorders and discuss their effectiveness.	Group discussions	Assignment
MSW2E02 Contemporary Social Work	1. To seeks to improve the social and material well- being of people everywhere.	Use of Microsoft Power Point	Class Test

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Practice	2. Become aware of the	Lecture	Assignment
	Professional growth of their		
	Personal Self		D (
	3. To know and understand	Group assignments	Report
	the different schools of		
	social work	-	~
	4. To verify the different roles	Lecture	Class test
	played by the schools of social		
	work	Video Presentations	Assignment
	5. To understand the aspects	video Fresentations	Assignment
	of ageing the theories,		
	concepts and perspectives in		
	gerontology and		
	gerentological social work	T frame	White and is the ti
MCUMADA2 ET 11	1. Enable students to plan	Lecture	Write out intervention
MSW2P03 Field	for social development		Strategies for specific
Action Project	intervention programs and		contexts
& MSW2P04	projects	Tracining in succession 1	Demonstration has
Field Work	2. Learn the communication	Training in practical	Demonstration by
	systems necessary for	skills	students
	intervention programs 3. Involve students	Minit to the Field	Deneratof
		Visit to the Field	Report of experience
	practically in community mobilization	Group assignments	
		Tusining in Crown	A account of
	4. Develop skills and	Training in Group	Assessment of
	attitude for working in a	Activities	learning in the group
	team and leading a group	Dresentation	Record book
	5. Develop reporting and	Presentation	Record DOOK
	presentation skills		
	Semes	ter 3	
Statements		Activities	Assessment
			mechanism
MSW3C09	1. To change and	Lecture	Class test
Social	reorganize society by		
Legislation	improving its social and		
_	economic condition.		
	2. To control, guide and	Group discussions	Assignment
	restrain the activities of		
	people and groups in a		
	society		

	3.To safeguard the rights of the weaker section	Use of Microsoft Power Point	Class Test
	4. To give a proper formalized legal framework.	Lecture	Assignment
	5. To meet the existing social needs and problems.	Group assignments	Report
MSW3C10 Social Work Research &	1. Gain knowledge of social science research for enhancing professional skill	Lecture	Class test
Statistics	2. Acquire basic knowledge on qualitative and quantitative research techniques	Group discussions	Assignment
	3. Have adequate knowledge on measurement & scaling techniques	Use of Microsoft PowerPoint	Class Test
	4. Obtain basic knowledge of data analysis and hypothesis testing procedures	Lecture	Assignment
	5. Develop understanding on various types of research, objectives of research, research process, research designs and sampling	Use of Microsoft PowerPoint	Seminar Presentation
MSW3E03 Counseling Skills and Techniques	1. Familiarize with the more common psychotherapies and their theoretical perspectives.	Seminars	Seminar Presentations
	2. Enhance the capacity to think critically about the role of psychotherapy in social work	Assignments	Class test
	3.Cognizance of the broad scope of practice with diverse populations (child, adolescents, youth and adults)	Power point presentation	Viva
	4. Enable students to recognize and discuss the	Short interactive activities and brief	Evaluation of assignments

	three levels of a state 1	dama a stantion in	
	three levels of social work	demonstration in	
	intervention by applying	class of a technique	
	psycho therapeutic	with students	
	techniques under the	followed by	
	guidance of core	discussions and	
	psychosocial support team	critical analysis	
MSW3C11	1. To develop an	PPT presentation	Identifying the
(MP) Hospital	understanding and to	and lecture	learning notes
Administration	promote awareness among		evaluation
	functionaries involved in		
	Health and Hospital		
	Management.		
	2. Examine and discuss the	Group discussion	Follow up and
	different roles of health care	and observation on	assignment
	professionals in the hospital	hospital management	submission on
	service	during field work	hospital system
	3. To apply development of	Lecture method by	Class test at the end
	high quality hospital	illustrating and	of every module
	services and to understand	demonstrating health	of every module
	different departmental	delivery models	
	services	derivery models	
		Defenence head	Presentation of
	4. To develop norms and	Reference based	
	standards and adopt means	understanding and	learning by students
	of evaluation to improve the	presentation on	via PowerPoint
	quality of health care in the	national and	
	community.	international	
		standards	
MSW3C12	1. Understand and use the	Lecture methodology	Class test on different
(MP) Medical	terminology and concepts of	by informing different	concepts and practices
Information for	health and sanitation and	concept on health	
Medical and	also find out effective		
Psychiatric	community healthcare		
social workers	practices		
	2. Develop and classify	PPT presentation with	Assignment submission
	disease, its concepts and	student participated	
	surveillance	approach	
	3. Develop an understanding	Graphical	Content presentation by
	of human body system	representation and	dividing in different
	including its boldly activity	reference based study	group and enquiry
		with the help of library	based marking system

	4. To identify and classify the	Group discussion on	Assessment of student
	different communicable and	prevalence of disease	performance by the
	non communicable diseases	and its influence in the	effective learning points
		community	on discussion
	5. To create a social work plan	Participating in	Reference based
	for identifying, evaluating and	seminars, finding	efficient influential and
	upgrading practices that	articles and write-upon	upgraded finding by the
	protect the health better	health	students and content
			based analysis
	1. Understand the major	Lectures with the	Class Tests after
MSW3C11	Gandhian terms and concepts	help of effective	every module and 2
(CD) Gandhian		slides and clippings	internal assessments
Philosophy of	2. Learn the major theoretical	Guided study of the	Presentation of
Community	perspectives of Gandhi	original writings of	Gandhian philosophy
Development		Gandhi	by students
	3. Gather insights on	Sharing in the class	Peer valuation when
	Gandhian approaches relevant	the personally	classmates make
	for today	gathered information	presentation
		about Gandhi	-
	4. Learn the possibility of	Following the media	Submission of
	applying Gandhian solutions to	coverage on Gandhi	written assignments
	contemporary social problems	C	after every module
	in India		5
	5. Personalize Gandhian	Viewing of films on	Sharing of insights,
	attitudes relevant for a social	Gandhi	Semester Exams
	worker		
	1. Understand the economy of	Lectures, PPT	Class test & Internal
MSW3C12	our nation - major policies	presentation,	Exams
(CD)		Discussions, assignments	
Developmental	2. Analyze the different factors	Lectures, PPT	Class test & Internal
Economics	contributing to eradication of	presentation,	Exams
	poverty	discussions,	LAdins
		assignments	
	3. Role of five year plans in	Lectures, PPT	Class test & Internal
	the development of the nation	presentation,	Exams
		Discussions,	
		assignments	
	4. Understand the scenario of	Interact with Farmers'	Gather media coverage
	agriculture in India and Kerala	Organizations	about agriculture
	5. Small scale industries,	Lectures, PPT	Class test & Internal
	MSMEs, agriculture labour	presentation,	Exams
	and Minimum wages	discussions,	
		assignments	

	1. Demonstrate the	PowerPoint	Assignment
MSW3C11			Assignment
	application of an HRMS/HRIS to various	presentation and discussion	
(HR) Human Resource	functional areas of human	uiscussion	
information	resources management	D' '	
System	2. Evaluate the main	Discussion,	Demonstration
	features of the HRMS/HRIS	Computer Lab	
	marketplace including:		
	common applications, major		
	vendors, the range of		
	available products/ services		
	and emerging trends.		
	3. Understand HRMS/HRIS	PPT Presentation	MCQ
	project cycle and the key		
	issues associated with		
	conducting a needs analysis,		
	acquiring, implementing,		
	maintaining, and monitoring		
	an HRMS/HRIS		
	4. Gain knowledge on	Assignment and	Class test
	specific information	discussion	
	systems, office automation		
	system, concept of ERP,		
	MIS, TPS, EIS, DSS, etc.		
	5. Critically assess the costs	Interactive sessions	PPT presentation
	and benefits associated with		
	the acquisition of an HRMS/		
	HRIS		
	1. Familiarize students with	Lectures and	Class test
MSW3C12	the basic concepts of	discussion	
(HR) Industrial	industrial relations, its		
Relations &	philosophy, origin and		
Labor welfare	development		
	2. Develop knowledge on	Microsoft	Class test
	trade unions and its	PowerPoint	
	formation, structure,		
	functions and legal		
	Framework		
	3. Gain insight into the	Interactive sessions	Debate
	process of collective		
	bargaining, its origin and		
	ourgunning, its origin and		

	development		
	4. Gain understanding on industrial disputes, its causes, manifestation and effects	Role play	Assignment
	5. Understand the various processes and procedures of handling Employee Relations	Reading and discussion	Evaluation of the notes
MSW3P06	1. Identify the need of social work in community	Field visit & Practical action	Reports & Presentation
Study Tour & MSW3P05 Field work	2. Exposure to national scenarios in social work practices and ideologies	Field visit & Practical action	Reports & Presentation
	3. Understand the changing trends in social work profession	Field visit & Practical action	Reports & Presentation
	4. Develop interaction and observation skills to analyze the various social conditions of the country	Field visit & Practical action	Reports & Presentation
	5. Develop skills and strategies with the help of experts	Visit to National and International Social Work Agencies	Reports & Presentation
	Semest	ter 4	
Statements		Activities	Assessment mechanism
MSW4C13 Human Resource	1. Have an understanding of the basic concepts, functions and processes of human resource management	Lectures and discussion	Class test
Management & HRD	2. Gain knowledge on the various aspects of Human Resources planning i.e. recruiting, man power sourcing, selection, placement etc.	PowerPoint presentation	Assignment

Imagement etc.Imagement etc.MCQ4. Learn the basic concepts of Human Resource development, different approaches, styles, structures and competenciesPowerPoint presentation and discussionMCQ5. Gain knowledge about human resource auditing, balanced score card, HRD score card, accounting and financial statements etcPPT PresentationsAssignmentMSW4C14 Project Planning & Implementation1. Understand the basic requirements of a development projectPowerPoint presentation, individual project development, Visit to projects and discussionClass test & internal exams2. Develop need-based projectLecture, PPT, model projectsClass test & internal exams3. Project development as a professionLecture, PPT, model projectsClass test & internal exams4. Identify the importance of Planning, Monitoring and Evaluation in project cyclesLecture, PPT, model projectsClass test & internal examsMSW4C15(MP) Social Work in Medical & Psychiatric settings1. Acquire understanding on concepts of medical and psychiatric social workLectures and discussionClass test & internal examsMSW4C15(MP) Social Work in And mental health1. Acquire understanding on concepts of medical and psychiatric social workLectures and discussionClass test & internal examsMSW4C15(MP) Social Work in And mental health1. Acquire understanding on concepts of medical and psychiatric social workPPT Presentations projects and discussionClass testMSW4C15(MP) Social Work in <b< th=""><th></th><th>3. Gain insight into the various sub systems of HR- Performance appraisal, Training and development, Performance and reward</th><th>Lectures and discussions</th><th>PPT, Notes</th></b<>		3. Gain insight into the various sub systems of HR- Performance appraisal, Training and development, Performance and reward	Lectures and discussions	PPT, Notes
4. Learn the basic concepts of Human Resource development, different approaches, styles, structures and competenciesPowerPoint presentation and discussionMCQ5. Gain knowledge about human resource auditing, balanced score card, accounting and financial statements etcPPT PresentationsAssignmentMSW4C14 Project Planning & 				
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	for practicing medical social		
	work		
	4. Understand roles and	PowerPoint	MCQ
	responsibilities of Clinical	presentation and	
	Social worker in various	discussion	
	settings		
	5. Assess the scope of	Brainstorming sessions	Seminar presentations
	medical and psychiatric		
	social work in facilitative		
	settings		
MSW4C16(MP)	1. Get familiarized with the	Seminars	Seminar presentations
Therapeutic	more common		
information for	psychotherapies and their		
Social Workers	theoretical perspectives		
	2. Enhance the capacity to	Assignments	Class test
	think critically about the		
	role of psychotherapy in		
	social work		
	3. Cognizance of the broad	Power point	Viva
	scope of practice with	presentation	
	diverse populations (child,	-	
	adolescents, youth and		
	adults).		
	4. Enable students to	A short interactive	Evaluation of
	recognize and discuss the three	activities	Assignment
	levels of social work		
	intervention by applying		
	psychotherapeutic techniques		
	under the guidance of core		
MSW4C15(CD)	psychosocial support team 1.Demonstrate knowledge	Discussions, lecture,	Class test & Short
Rural & Urban	about the concepts of rural and	PPT presentation,	Exams
Community	urban community development	Assignments	LATIN
Development	2. Understand the strategies	Discussions, lecture,	Class test & Short
Development	and approaches of rural and	PPT presentation,	Exams
	urban community development	Assignments	
	3. Understand the functions of	Discussions, lecture,	Class test & Short
	Local Bodies in rural and	PPT presentation,	Exams
	urban settings	Assignments	
	4. Demonstrate knowledge of	Discussions, lecture,	Class test & Short
	NGOs and Civil society	PPT presentation,	Exams
	Organizations	Assignments	

	5. Enhance skills to work with rural and urban community	Discussions, lecture, PPT presentation, Assignments	Class test & Short Exams
MSW4C16(CD)	1. Demonstrate the elements of communication process	Lecture	Class Test
Development Communication	2. Exhibit the role of media in development	Microsoft Power Point Presentation	Assignment
& Communication for Development	3. Acquire knowledge on empowerment through education	Discussion	Assignment
	4. Learn the key concepts proposed by various educationists	Lecture	Class Test
	5. Understand various levels of awareness in social change	Interactive Session	Quiz
MSW4C15(HR) Labor	1. Know the development of Labour Laws and its practices	Microsoft PowerPoint	Class test
Legislation & Labor Law	2. Learn the laws relating to Industrial Relations, Social Security and Working conditions.	Interactive session	Debate
	3. Learn the salient features of welfare and wage Legislations also to integrate the knowledge of Labour Law in General HRD Practice	Presentation and discussion	Check class notes
	4. Familiarize the students with the need for providing uniform statutory conditions of service in the form of certified standing orders under the industrial employment (Standing Orders) Act and other related laws and its applications	Assignment	Presentations

MSW4C16(HR) Organization Behavior,	5. Gain knowledge on the important provisions of Wage Legislations, in reference to Payment of Wages Act 1936, Minimum Wages Act 1948 & Payment of Bonus Act 1965. Etc 1. To familiarize the students with the basic concepts of an organization and to enhance the	Activity based learning, Lecture, Discussion	Class test Class tests after each module
Development & Change	understanding of the interaction between the individual and the organization 2. To develop a perspective	Practicing problem	Open book examination
	to diagnose and effectively deal with the issues of human behavior in organizations	oriented learning by creating dramatic representation	at an application level with international reference
	3. To provide insights into Individual & Group Behavior and its implications in modern Organizations	Group discussion and brainstorming	Student PPT presentation and assessing mark based on the content
	4. To identify the effective decision making strategies in the organization which helps the social worker in observed planning	Delegated learning strategies by the active participation of student	Submission of written assignment
	5. Create a well organized plan for employees as well as to the organization by recollecting international culture and standards	Sharing multicultural international culture and discussion based on sharing	Semester examination
MSW4PR1 Dissertation & MSW4P06 Block Field	1. Exhibit basic research skills such as problem identification, literature review, tool development and data collection	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
work	2. Learn and develop analytical skills for data	Conduct the Dissertation Studies,	Research Report & Viva voce

analysis using SPSS and Excel	Place in Field work agencies	
3. Develop skills to interpret and report the data	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
4. Develop presentation skills	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce
5. Equip students to develop professional skills and attitudes	Conduct the Dissertation Studies, Place in Field work agencies	Research Report & Viva voce